**Position:**  Sessional Counsellor

**Reports to:** Links Counselling Service Manager

**Rate of pay:** Typically £15 per hour plus supervision expenses and mileage costs

**Job Purpose:**

To work as part of the Links Counselling Team providing counselling or psychotherapeutic support in line with organisational need and individual skill sets. This will involve working within a community setting which maintains a Christian ethos.

**Job Summary:**

1. To contribute to the work of Links Counselling Service in the daily delivery of safe and confidential counselling services.
2. To implement the organisation’s systems, policies and procedures for service delivery.

**Job Requirements:**

**Therapeutic Service Delivery**

* To assess the needs of clients and provide appropriate therapeutic interventions to meet these needs, primarily through one-to one counselling.
* To manage risk and safeguarding issues in accordance with appropriate legal and ethical requirements.
* To maintain records in accordance with recording procedures.
* To regularly attend clinical supervision in accordance with policy and procedures.
* To regularly meet with line manager and make them aware of any issues of concern or risk regarding your clients.
* To be mindful of the policy of confidentiality when undertaking all duties.
* To be willing and able to travel, and to maintain a flexible attitude that will facilitate the capacity of Links Counselling projects.

**Service Quality and Development**

* Ensure BACP Ethical Framework for Good Practice in Counselling and Psychotherapy is adhered to.
* Promote quality assurance in the core values of Links Counselling in all areas of work.
* Implement monitoring and evaluation systems and procedures to determine client / stakeholder satisfaction levels and service impacts in relation to health and wellbeing indicators.

**General Duties**

* Work within the parameters of the policies and procedures of the organisation.
* Demonstrate commitment to continuous personal and professional development by undertaking appropriate training as required.
* To comply with the relevant legislative frameworks relevant to the work.

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| **Sessional Counsellor** | **Essential** | **Desirable** |
| **Knowledge & Qualifications**   * Professional qualification in counselling or psychotherapy (minimum Diploma standard) * Professional accreditation as a practitioner with BACP, IACP, UKCP or equivalent (equivalence to be determined by Links Counselling) * Continued professional development within chosen therapeutic approach | **X**  **X**  **X** |  |
| **Experience**   * Minimum of 3 years post-qualification supervised clinical practice (accumulating to at least 200 hours post-qualifying supervised practice) * Experience in working with statutory or voluntary agencies * 20 hours personal therapy * Experience of working with a range of presenting issues | **X** | **X**  **X**  **X** |
| **Skills & Attitudes**   * Ability to maintain strict confidentiality and appropriate boundaries in all matters related to their work * Flexible attitude towards working hours to meet clients’ needs and as demanded by requirements of the job * Committed to Links Counselling’s policies and procedures * Able and willing to work across Links Counselling projects as required in designated area | **X**  **X**  **X**  **X** |  |