

SPECIFIC CRITERIA

In deciding which nominees will be chosen, the following criteria will be taken into consideration:

- (i) Gender balance - the voluntary and community sector representation should have equal numbers of men and women. The representation of women should not fall below 40%.
- (ii) Geographical representation - NICVA will endeavour to ensure a reasonable geographic representation from across Northern Ireland.
- (iii) Sectoral balance - the voluntary and community sector is made up of many interest groups working on different issues. As many of these as possible should be represented. NICVA will seek to establish a broad sectoral balance in the group.
- (iv) Section 75 categories will also be taken into account, from a monitoring point of view.
- (v) Size of organisation based on income.
- (vi) Senior level of authority within organisation.

In addition, to ensure continuity, we seek to retain up to 50% of existing VCG members, although all existing members who wish to be renominated must go through the full nomination process.