**EQUAL OPPORTUNITIES MONITORING**

Applicant Ref No …………………….

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| FPFA Tuned In Project promotes equal opportunities. It aims to ensure all job applicants and staff receive equal treatment regardless of individual differences, staff are employed solely on the basis of merit. Section 75 of the Northern Ireland Act 1998 requires us to promote equality of opportunity on the basis of all nine categories, to assist this monitoring process it is necessary to ask you the following questions. |

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| --- | --- |
| Date of Birth |  |

|  |  |  |
| --- | --- | --- |
| Gender | Male  x | Female |

|  |  |
| --- | --- |
| Do you have caring responsibilities for | A child (or children) |
| A person(s) with a disability |
| A dependant or older person |
| None |

|  |  |  |
| --- | --- | --- |
| Disability | | |
| The Disability Discrimination Act 1995 defines disability as a physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day to day activities. “Normal day to day activities” listed in the Act include mobility; manual dexterity; physical co-ordination; continence; ability to lift, carry or otherwise move everyday objects; speech, hearing or eyesight; memory or ability to concentrate, learn or understand; or perception of the risk of physical danger.  (If you take medication, treatment or have a prosthesis to manage your condition, would you consider that you have a disability if you were without these? If so, you should answer ‘yes’ | | |
| Having read this do you consider yourself to have a disability? | Yes | No |
| If ‘yes’ please give details |  | |

|  |  |
| --- | --- |
| Community Background and Ethnic Monitoring | |
| Please indicate the community to which you belong | I am a member of the Protestant Community |
| I am a member of the Roman Catholic Community |
| Other (please specify) |
| Please indicate which ethnic group to which you belong | British |
| Irish |
| White |
| Northern Irish |
| Irish Traveller Community |
| Bangladeshi |
| Black Carribean |
| Black African |
| Chinese |
| Indian |
| Mixed ethnic group |
| Other (please specify) |

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| **Under the Fair Employment and Treatment (NI) Order 1998 it is a criminal offence to knowingly give false information for monitoring purposes.**  **This section of the application form will be stored in a confidential manner until information has been extracted for equal opportunities monitoring purposes and will then be destroyed.**  **Your information must also be releases to statutory bodies if requested.** |