



## Family Support Worker Strabane SureStart

**Location of the role:** Strabane SureStart

**Hours:** 20 hours per week

**Salary:** £27,573 - £36,389.29 (FTE) Please note appointment is usually at the first point of the scale.

**Closure Date:** 20<sup>th</sup> July 2025

**Interview Dates:** week commencing 28<sup>th</sup> July 2025

### About the Service:

The Strabane SureStart service is funded by the Department of Education. For over 20 years it has been delivering services to children under 4 years of age and their families. There are a range of services available including, catering for children, post- natal and ante – natal parents. The service covers the main wards of Strabane as well the Plumbridge, Donemana, Finn and Sion Mills wards.

### SureStart Objectives are to improve:

- The Ability to Learn by encouraging stimulating play, improving language skills and the early identification and support of children with learning difficulties.
- Health, by supporting parents in caring for children and promoting children's health and development.
- Social Development by supporting the development of early relationships between parents and children, good parenting skills, family functioning and early identification and support of children with emotional, learning or behavioural difficulties.

### Initial Specific Responsibilities

#### Family Support Worker – Disability Focus

- Provide tailored support to children with additional needs and their families
- Work closely with parents, early years staff, and health professionals
- Help families navigate services and access appropriate support

*You will have received a generic Project Worker 2 Job Description and Person Specification, which are used across the organisation for this role type. When completing your application, please refer to the skills, knowledge, and experience outlined in the Person Specification, as well as the contextual information provided in this Additional Information Sheet. This will help you tailor your application to reflect your suitability for this specific role within our service.*



### **Essential Criteria**

***Please ensure that you outline in your application how you meet the criteria highlighted as Assessed at Shortlisting.***

- NVQ Level 3 in Childcare, Learning and Development or a related field, or a qualification above this, e.g. Degree in Early Childhood Studies or a related field. **(Assessed at Shortlisting)**
- Relevant demonstrable experience working directly with families and young children in a supportive role. **(Assessed at Shortlisting)**
- Demonstrable experience of applying safeguarding and child protection policies and procedures. **(Assessed at Shortlisting)**
- Access to a car or ability to meet the mobility requirements of the role (reasonable adjustments will be considered for applicants with a disability) **(Assessed at Shortlisting)**
- Knowledge of the impact of disadvantage on parenting and child outcomes. **(Assessed at Interview)**
- Knowledge of child development and the impact of attachment and early childhood experiences **(Assessed at Interview)**

### **Desirable criteria:**

- Experience of delivering parenting programmes. **(Assessed at shortlisting/interview)**
- Experience or qualification in Community Development or Special Educational Needs (SEN) **(Assessed at shortlisting/interview)**

All appointments are subject to criminal and fitness to work checks, including Enhanced Access NI and Assessment of Fitness vetting by WHSCT Early Years Social Work Registration Team.

The post is based at Strabane SureStart, however, travel to other outreach locations, to partner organisations and other Barnardo's sites will be required. All successful candidates must have access to transport to enable them to fulfil the requirements of this post or be able to demonstrate how they will meet the minimum travel requirements for the post.