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**JOB DESCRIPTION – DAY OPPORTUNITIES WORKER**

**Location**

Ballynahinch Market House, Co. Down, Northern Ireland

**Role Summary**

* Provide person-centred day-time support to adults with learning, physical or sensory disabilities, and/or Autism
* Enable service users to participate in community, social, educational, therapeutic, and leisure activities.
* Based in day settings (centre and community), assisting with everyday tasks and skill development.

**Duties and Responsibilities**

* **Facilitate Person-Centred Care**  
  Uphold respect, privacy, dignity, independence, and choice through person-centred approaches in all interactions.
* **Community Engagement**  
  Accompany individuals on social outings, shopping trips, transport sessions, and community participation.
* **Skill Building & Goal Tracking**  
  Support independent living skills, assist with learning outcomes, and record progress using care plans and logs.
* **Health & Safety**  
  Maintain a safe and comfortable environment; attend to wellbeing needs as required.
* **Team Collaboration**  
  Liaise with team leaders, activity coordinators, other support workers, and families to ensure coordinated and high-quality care
* **Administrative Duties**  
  Document daily logs, communication books, and reports on activities and outcomes.

**Essential and Desirable Criteria**

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| **Essential** | **Desirable** |
| Experience of supporting adults with autism, complex behaviour and mental health issues, behaviours that challenge, learning disabilities and severe learning disabilities. | At least two years’ experience. |
| Strong knowledge and experience of the social care sector. | Relevant social care qualification (e.g., NVQ level 2 or Level 3 in Health & Social Care) often required for Day Services roles |
| Skills in communication, patience, attention to detail, and collaborative teamwork. | A full, clean UK driving license. |
| Person-centred and strengths-based mindset. | Knowledge of a plant-based diet. |
| Empathy, reliability, flexibility, and respect toward diverse needs. |  |
| A recognition of the importance of good health and safety practices, and an ability to develop standards and supervise others in this area. |  |
| The ability to communicate effectively (both verbally and written form) with a wide range of significant figures in a friendly and professional manner. |  |
| An ability to work as part of a team, having a flexible approach, some weekend work, including one weekend day a month. |  |
| Excellent attitude towards personal development and training, and an ability to reflect on and identify strengths, weaknesses and areas for development. |  |
| An ability to work as part of a team, having a flexible approach, some weekend work, including one weekend day a month. |  |

**Working Patterns**

* Typically Monday–Friday daytime e.g., 9:30 am–4:30 pm in Day Trust settings, with occasional weekend work.

**Salary & Benefits**

* Pay typically ranges from ~£12–£13/hour (Band 3 equivalent) up to ~£24k/year for full-time roles.
* May include paid training (PBS, medication, manual handling), holiday, sick pay, pension, and travel allowances.

**Reporting Structure**

* Report to Team Leader, Centre/Activity Manager, or Senior Support Worker.

**Why It Matters!**

You’ll empower adults with disabilities to improve their independence, social engagement, and life satisfaction—making a real difference in their day-to-day lives and overall wellbeing.

**Summary Table**

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| Area | Summary |
| **Support Focus** | Adults with learning, physical, sensory disabilities and autism. |
| **Setting** | Harry’s Mates day opportunity centres, cafes and community venues. |
| **Key Duties** | Skill and confidence building, social and community activities. |
| **Skills** | Person Centred, behavioural management, record keeping. |
| **Schedule** | Weekdays 10am-4pm (with Saturday days when/if needed |
| **Salary** | £13/hr; benefits vary |

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