



ADDITIONAL INFORMATION
Children's Services Manager – Leaving Care Service
Barnardo's Northern Ireland

Location:	The postholder will be based at Supported Accommodation premises, South Belfast
Contract:	29.6 hours per week Weekend and evening work will be required to meet service demand
Grade / Salary:	B – Children's Services - £43,066 - £53,270

You will have received a Children's Services Manager job description and person specification. This is a generic role in use throughout the organisation. However, this particular role has specific emphasis on safeguarding, training, practice and governance in Barnardo's NI.

When completing your application form please refer to your skills, knowledge and experience in relation to the Person Specification and Job Profile as well as those specified below. This should be done with an understanding of the context of the post described.

Context

Barnardo's Northern Ireland deliver services across NI. Services are diverse, covering all areas of our Corporate Strategy including Residential Care, Short Breaks and Supported Accommodation, Family Centres, court directed work, CSA and CSE work, Mental Health and Wellbeing, Family Support and work with refugees, asylum seekers and unaccompanied children. A broad knowledge of Children's Services is therefore required.

We are seeking to recruit an experienced manager with the passion and ability to lead a team of practitioners in our Supported Accommodation service in South Belfast. The main aim of the service is to support young Care Leavers to reach their full potential and transition positively into independent living.

The successful applicant will be responsible for service delivery including quality assurance, risk management, team development, change and financial management. They will report to an Assistant Director of Children's Services and will line manage and be supported by a full time Team Manager.



Our Leaving Care Service is jointly commissioned by Health and Social Care Trust (Belfast and South Eastern) and Supporting People (NIHE). The service provides accommodation, support, assistance and guidance to young people aged 16 to 21 based on individually assessed need.

We are committed to welcoming people from a diverse background, culture and experience.

History of Service

The Leaving Care Service provides supported accommodation to young people leaving care, aged between 16-21 years. The service is jointly commissioned by the relevant Health and Social Care Trusts and Supporting People. The Service currently has two residential units; one in Belfast accommodating 8 young people and one in Ballymena accommodating 5 young people in self-contained flats. The service also has one community house. This role is specifically to manage the Belfast based Leaving Care Service.

Objectives of Service

The aim of the Leaving Care Service is to provide accommodation and support to young adults leaving care, so they can acquire knowledge, skills and experience that will enable them to move successfully into adulthood and live independently.

Specific Responsibilities

- Develop and lead the team within the Leaving Care Service
- Managing the implementation of young people's individual care, support and risk management plans.
- Ensure the safe and effective delivery of a service to young people. This will include maintaining quality assurance processes involving managing staff, recruitment, health and safety, risk and financial management working within a residential setting
- Ensure compliance with the requirements of commissioners and relevant regulatory bodies e.g. RQIA, NISCC, Health & Social Care Trusts, Supporting People (NIHE).
- Meet both internal and external (e.g. monthly/quarterly monitoring documentation) reporting requirements, to ensure compliance within required time scales.
- Attend meetings with commissioners and other organisations e.g. referral panel meetings and contract review meetings, representing the service and organisation appropriately.



Please note, in order to be shortlisted for interview you MUST clearly outline on your application how you fully meet each of the criteria below marked as Essential.

Service Specific Essential Criteria

- Professional qualification in Social Work, social care, youth and community work or related discipline.
- Demonstrable management experience, including leading a staff team in a residential setting
- Demonstrable experience of managing risk including safeguarding concerns.
- Demonstrable capability in understanding and managing finance and budgets.
- Ability to drive and have a valid driving licence or alternatively be able to demonstrate how they can meet the mobility requirements of the post.

It is essential that applicants demonstrate a willingness to work flexible hours including evenings and weekends. This role requires weekend and evening working as part of the hours. The expectation is that the postholder will work at least 2 weekend days over a 4-week period.

Successful applicants will be required to undertake an Enhanced Access NI with Child and Adult Barred List Check.