



**ADDITIONAL INFORMATION
Residential Project Worker
Barnardo's Northern Ireland**

Location: Leaving Care Service, Ballymena
Contract: 1 x 17 hours per week

Grade / Salary: E – Residential Services - £26,142.40 - £29,463.72 FTE

A Waiting List will be held for 12 months.

You will have received a generic Residential Project Worker job description and person specification. This is a generic role in use throughout the organisation which Barnardo's uses when advertising for such roles. When completing your application form, please refer to the skills, knowledge and experience required as detailed in the Person Specification and any further information included in this Additional Information Sheet. This should be done with an understanding of the context of the service described.

Please note, in order to be shortlisted for interview you MUST clearly indicate on your application that you fully meet each of the criteria below marked as Essential at application.

Service Description

Barnardo's Leaving Care Service – Ballymena

The Leaving Care Service aims to build relationships with Care Leavers to ensure aspirational goal setting for moving towards independence. Young people are supported to develop independent living skills through the eight domains of Outcome Star Model, namely: accommodation, work and learning, people and support, health, how you feel, choices and behaviour, money and rent, practical life skills. There are two residential units within the service – based in Ballymena and Belfast. Each unit accommodates young people in self-contained flats who are supported to reach their full potential and positively transition to independent living.

Role Specific Responsibilities

- All staff will be suitably qualified, experienced, trained and supported as well as able to work consistently and professionally as a team. Staff will promote the therapeutic use of continual positive regard, so that young people feel valued, accepted and empowered to make decisions and learn through positive risk taking.
- The Residential Project Worker's (RPW) role is to support the assessment of young people's strengths and needs and the implementation of individual support plans, designed to maximize the potential for achieving independent living. RPW's have specific responsibility for designated young people and will complete work in partnership with the Keyworker and wider team.
- The RPW's will work collaboratively in a person-centred way to ensure support strengths focused and relationship based. They must be responsive, dynamic and creative.
- RPW's will require excellent communication skills to ensure they are working as integral team members by attending regular team meetings, group and individual supervision sessions, and communicating clearly and respectfully with colleagues to ensure the best possible outcomes for children and young people.
- Effective communication and information sharing ensures safeguarding, and the development of a positive team approach and service culture. RPW's will be required to complete recording of their contacts, 1-1 sessions, incidents and accidents using the electronic recording system (Content Server), following service/organisation policies and procedures.

Tasks that Residential Project Workers, will carry out on a day-to-day basis include:

- Recording both in writing and within the electronic recording system, appropriately using processes and procedures e.g. handover and escalation, to achieve effective and safe communication
- Engaging positively with all young people who reside in the project carrying out agreed checks and opportunities to promote wellbeing
- Planning and delivering 1-1 sessions appropriate to the individual support plan
- Complete duties relevant to a residential service including health and safety tasks, day to day cleaning tasks and reporting of maintenance issues
- Liaising with other agencies and professionals.



- Engage in professional development through active participation in supervision, training and other learning opportunities

Pattern of Work:

Residential Project Worker hours of work are primarily at evenings, weekends and sleepovers. There are also some daytime hours to facilitate some unit cover, training, supervision and attendance at team meetings.

Service Specific Shortlisting Criteria

In your application, you must demonstrate that you possess the following essential criteria:

ESSENTIAL

- Demonstrable experience of working with children and young people (this does not have to be gained in formal employment).
- Experience of working within safeguarding policy and procedures
- Experience of record keeping

DESIRABLE

- Level 3 qualification or above in childcare/healthcare/social science related subject.
- Experience of working in a residential setting

Successful applicants will be required to undertake an Enhanced Access NI with Child and Adult Barred List Check, and register with NISCC