

Tullymore Community Centre, 37a Tullymore Gardens, Belfast, BT11 8NE

**Title: Youth Support Worker**

**Location: Tullymore Community Centre**

**Responsible to: Youth Manager**

To improve the quality of life for children and young people in the Upper Andersonstown are through encouraging them to engage and participate in programmes and activities which will equip them with the skills to deal with everyday life. To support children and young people to gain skills that will increase their confidence and self-esteem Encourage children and young people to avail of opportunities through peer leadership, mentoring, volunteering, recreational, educational, training and employment programmes. To development programmes to support the Health and wellbeing of young people through sports initiatives.

**Summary of Responsibilities**

* Work in conjunction with the youth network and youth team in the design, development, implementation and delivery of generic youth services aimed at young people in the Andersonstown Area.
* To work in conjunction with the Youth Manager and other key workers to plan, evaluate and develop specific programmes of activities at an appropriate level to meet the needs of all the children, with emphasis on child protection, health and safety, equal opportunities and respect for cultural diversity.
* To assist the development of programmes that tackle low confidence, self-esteem.
* To promote the youth volunteer programme in relation to training needs and personal development programme for volunteers.
* To assist young people who currently do not access services and work with them to identify needs.
* To development sports programmes and activities that will motivate and inspire young people.
* To design and deliver sports activities that promote health and wellbeing among young people promoting inclusiveness and positive community relations.
* To promote youth participation through sports activities that promote and support better health and well-being.
* To participate in direct consultation with the Youth Manager and the Youth Network to ensure that the objectives of children and young people are achieved through implementation, monitoring and self-evaluation of agreed work programmes.
* To assist in accessing and signposting information on policies, strategies and initiatives that affect children and young people.
* To assist in implementing a Centre based training which will meet the social, emotional, and development needs of children and young people from the area.
* To assist in developing a diversionary programme including evenings and weekends that will provide alternatives to anti-social behavior.
* To implement innovative programmes to support multi cultural, diverse and inclusive programmes.
* To work with relevant voluntary, statutory and community organizations to access quality provision for young people at local level.
* To assist in ensuring children and young people with learning difficulties have adequate support to express their needs and providing an inclusive programme of activities designed to meet those needs.
* Any other duties as may be reasonable requested by Upper Andersonstown Community Forum.

**Personal Specification**

The personnel specification shows essential skills, abilities and / or qualifications required to able to carry out the duties of this post. Please, therefore address, in completing the application form, each criterion listed in the specification drawing upon all of your experience, whether at work or on a voluntary basis.

***Essential***

* Be qualified in Youth Work at least Level 2
* Be qualified as a Sports coach at least Level 2
* A minimum of 1 year experience directly working with children and young people.
* Knowledge of local area and local area based youth strategies.
* Knowledge of childcare / youth regulations and legislation.

***Desirable***

* The candidate must have experience of organizing both indoor and outdoor activities.
* An ability to work on one’s own initiative and as part of a team.

# Special Aptitudes

* Good organisational skills
* Ability to work on own initiative as part of a team
* The ability to build good working relationships
* To communicate clearly both orally and written.
* Must have a commitment to the development of young people in the community
* Be non-judgmental in approach to dealing with young people
* Be motivated, enthusiastic and confident
* Demonstrate knowledge of issues affecting young people and particularly in relation to health and well-being.

***Requirements***

* To work within the aims and objectives of the Upper Andersonstown Community Forum.
* Commitment to the principles of Equal Opportunities.

***Terms and Conditions***

* This post is initially for 6 months (subject to funding)
* A probationary period of 6 months applies.

***Hours of work***

* 20 hours per week.

***Holidays***

* 25 days per annum plus all statutory days (pro rata)

**This job is subject to clearance of Access NI**