

APEX HOUSING ASSOCIATION

PERSONNEL SPECIFICATION

POSITION: Staff Nurse

DATE COMPLETED: April 2025

CRITERIA	ESSENTIAL	DESIRABLE
EDUCATION/ QUALIFICATIONS/ ATTAINMENTS	Qualified Nurse within NMC Register: Sub part 1: RN1 / RNA / RN3 or NMC Register: Sub part 2: RN2 Must be currently registered on the Nursing & Midwifery Council (NMC)	.
RELEVANT EXPERIENCE		6 Months post qualification experience Community / Residential experience. Experience of supervising staff.
SPECIALIST KNOWLEDGE/ TRAINING	Demonstrates specific knowledge of caring for the elderly and age related health issues. Awareness of appropriate record keeping and confidentiality in care.	
PERSONAL SKILLS <u>Communication:</u> <u>Leadership:</u>	Ability to: Communicate effectively and establish and maintain good working relationships with the multidisciplinary team, patients, colleagues, relatives, visitors, other departments and all levels of management. Effectively supervise a team of staff . Use personal initiative. Manage personal/professional boundaries. Ability to motivate	

