



Youth For Christ
Northern Ireland



God has
you in
the palm of
His hand.
Isaiah 49:16

CENTRE COORDINATOR

DONAGHADEE YOUTH FOR CHRIST

PERSON SPECIFICATION

Centre Coordinator

Person Specification

| Specification Details | Essential | Desirable |
|---------------------------------|---|--|
| Qualifications | <p>Relevant Degree (level 6) qualification*, such as:</p> <ul style="list-style-type: none"> • youth work • community work • education (teaching qualification) • social work • childhood studies • theology <p>or</p> <p>3 years paid youth-work experience</p> <p><i>*Consideration will also be given to those candidates who are currently undertaking formal study towards a recognised qualification.</i></p> | <p>Level 6 professional youth work qualification as recognised by the Joint Negotiating Committee.</p> |
| Knowledge and experience | <p>A demonstrable, proven track record of working with young people, with a minimum of 3 years' experience.</p> <p>An awareness of the needs and issues affecting young people of primary and secondary school age.</p> <p>Experience of creating and managing projects/programmes.</p> <p>Experience of keeping accurate records.</p> <p>Knowledge of the policies and procedures required for the effective running of youth programmes.</p> | <p>Experience of managing people.</p> <p>Experience of managing budgets.</p> <p>Experience running a 'drop in' and/or a youth club.</p> <p>Experience of detached work as a first point of contact with young people.</p> <p>Experience of delivering programmes around both evangelism and discipleship.</p> <p>Experience of mentoring young people.</p> <p>Experience of working with young people at risk of social exclusion.</p> |

| Specification Details | Essential | Desirable |
|--|---|--|
| Knowledge and experience Cont'd | <p>Experience of creating, implementing and sharing a vision for youth-work/projects.</p> <p>Experience of leading a team of volunteers.</p> | <p>Working in a school context to include:</p> <ul style="list-style-type: none"> • leading assemblies • taking RE lessons • delivering SU presentations. • delivering workshops and lunch time drop-ins |
| Skills and abilities | <p>Ability to build meaningful and trusting long term relationships with young people.</p> <p>Ability to develop, deliver, monitor and evaluate needs-based activities and programmes.</p> <p>Ability to communicate effectively with individuals and groups, including church leaders, teachers, parents and young people.</p> <p>Ability to develop effective relationships with individuals, organisations and local churches.</p> <p>Strong and proven ability to plan, organize and prioritise work, using initiative and working towards goals.</p> <p>IT literate and proficient with Microsoft including Word, Outlook, Excel and PowerPoint and/ or Mac equivalents, as well as packages such as zoom or teams.</p> <p>Ability to motivate individuals and bring a team approach to working with others.</p> <p>Excellent written communication skills with attention to detail.</p> | <p>Ability to develop and implement a vision at strategic level.</p> |

| Specification Details | Essential | Desirable |
|---|---|-----------|
| Character and personal qualities | <p>Demonstrates a personal Christian faith and full commitment to YFCNI values and Statement of Faith.</p> <p>Vision for and calling to reach the young people of Donaghadee with the good news of Jesus, and supporting others in this vision.</p> <p>Enthusiastic, with a commitment to providing a high quality service to young people.</p> <p>Passionate about sharing faith and inspiring others through faith and lifestyle.</p> <p>Maintain a high standard of personal and professional integrity.</p> <p>Demonstrates regular participation in a church, of which you are in good standing.</p> <p>Commitment to professional and personal development.</p> | |
| Other | <p>Current full driving licence (Valid for use in the UK) and access to own transport. (This criterion will be waived in the case of applicants whose disability prohibits driving but who have access to a form of transport, which will permit the applicant to meet the requirements of the post).</p> <p>Willingness to work flexible hours with reasonable evening and weekend work.</p> <p>Satisfactory pre-employment check which will be conducted via AccessNI (YFCNI will conduct this prior to appointment).</p> | |

If you have any questions, please contact the YFCNI National Office

on **028 90667980** or email **board@deeyfc.org**