

# Roles and Responsibilities

## Keep Northern Ireland Beautiful



### GENERAL INFORMATION

Job Title:	Fundraising and Development Officer
Employed by:	Keep Northern Ireland Beautiful
Reporting to:	Head of Business Development
Job Purpose:	To identify, develop, and secure funding and partnership opportunities that align with the organisation's mission and goals, and to also provide strategic and operational support to the Head of Business Development, Chief Executive, and Board.
Hours of Business:	Flexible business hours 8am - 6pm. Core hours 10am - 4pm Hybrid working policy (2 days in Belfast office per week)
Location:	Home/Belfast-Office based You must hold a permit to work in UK/NI if you do not live in UK
Hours per week:	37.5 (see below)
Salary:	£25,347
Contract type:	Permanent, subject to funding
Applications Close:	Monday 16 <sup>th</sup> June 9am
Interviews:	Monday 23 <sup>rd</sup> June, in person, in Belfast

**Keep Northern Ireland Beautiful is currently trialling a 4-day working week of 30 hours on full pay, however, please note this can be withdrawn at any time. For further information please email [jobs@keepnorthernirelandbeautiful.org](mailto:jobs@keepnorthernirelandbeautiful.org)**

### PURPOSE

Working at the heart of the charity, the **Fundraising and Development Officer** will play a central role in identifying, pursuing, and supporting income-generating opportunities for Keep Northern Ireland Beautiful. The post holder will work proactively with the **Head of Business Development** to carry out prospect research, prepare and submit funding applications, and monitor external funding and partnership opportunities.

This role will also provide targeted support to the Chief Executive and the Board, particularly around coordination of funding efforts, strategic insight, diary management, and administrative support including meeting arrangements and documentation preparation. The emphasis is on business development and funding (80%) with administrative duties forming a smaller, but essential, part of the role (20%).

### AUTHORITY

- Commission work only in line with company procedures and obtain best value at all times.
- Refer any media interest or potential news stories to their line manager.
- Always operate within the organisation's policies and procedures.

## **DUTIES AND EXPECTED OUTCOMES**

The Funding and Development Officer will be required to work closely with the CEO and Head of Business Development, ensuring the provision of timely and accurate support in grant research, tracking funding opportunities, and submitting proposals. The Officer will be analytical, organised, and results-driven, delivering specific income generation tasks for the CEO, Head of Business Development, Board, and its Sub-Groups, including:

### **Funding and Business Development:**

- Conducting detailed prospect and grant research, producing reports on opportunities relevant to the organisation's mission.
- Preparing and submitting funding proposals and applications in collaboration with the Head of Business Development.
- Monitoring the landscape of funding and partnership opportunities across the UK and Ireland.
- Supporting strategic planning by gathering intelligence and sectoral insight for the Head of Business Development and CEO.
- Managing a pipeline of business development activities, updating tracking systems and reporting on progress to senior management.

### **Administration for Chief Executive Officer**

- Ensuring regular activities are added to relevant diaries and HR/IT systems
- Arranging staff meetings, co-ordinating attendees, booking rooms and refreshments
- Preparing and circulating papers in advance of Board and specified internal meetings
- Prompt follow up on relevant actions identified at meetings
- Meeting regularly with the Head of Business Development to forward plan, conduct research and deal with queries.

### **Managing information**

- Collating all information and sharing as needed to support meetings / activities
- Maintaining subscriptions and securely storing passwords
- Minute taking for specified meetings, including (but not limited to), Managers meeting, Board and Board Sub-Group meetings
- Maintaining up-to-date and logically structured files
- Maintaining annual leave records for the Senior Management Team, ensuring consistent staffing cover by SMT across the year.
- In agreement with the Head of Business Development:
  - Generating prospect and grant research reports as requested, proactively seeking information on open grants, and staying abreast of sectoral developments within NI
  - Filling in grant application forms as directed by the Head of Business Development
  - Researching, requesting, and collating information on behalf of the Chief Executive and Head of Business Development

## Customer Services

- Maintaining high standards with internal and external contacts
- Providing high quality reception to guests at meetings and in the office
- Establishing and maintaining standards for internal and external communication
- Preparing rooms in advance of meetings and managing room bookings for Managers meeting, Board and Board Sub-Group meetings
- Acting as first point of contact with the organisation
- Providing administrative support

## Other

- Assistance with the monitoring, evaluation, and reporting on projects for funders
- Arranging events such as staff away days
- Dealing with ad hoc requests
- Have an ability to travel occasionally

## GENERAL INFORMATION

The person appointed will be home/office-based, 2 days in our office in Belfast and 2 days from home, with a requirement to travel NI-wide on occasion. They will work in a collaborative manner with all other Keep Northern Ireland Beautiful team members.

IT support and hardware is provided for all staff to enable them to be efficient and effective in their work.

Keep Northern Ireland Beautiful operates flexible office hours between 8am and 6pm, with core hours between 10am and 4pm. Your normal days of work will be Monday to Friday but this is an important role in a small organisation and on occasion, you could be required to work outside of normal working hours.

## ENVIRONMENTAL STEWARDSHIP

Keep Northern Ireland Beautiful is a community focused organisation with a commitment to reducing its impact on the planet. A key approach in achieving this is through Carbon Literacy training for all employees. This programme, delivered in partnership with the [Carbon Literacy Project](#), raises awareness about the climate change challenge that we all face as well as the commitments we can make to behaviour change that will help reduce emissions.

New employees will be expected to attend Carbon Literacy training as part of their induction process and contribute to an ongoing dialogue within the organisation about how we can reduce our carbon impact and improve levels of sustainability.

## PERSON SPECIFICATION

### Qualifications, skills & experience

#### Essential

- At least one year's experience of successful income generation through funding, grants, or partnerships.
- Demonstrable experience of identifying, pursuing, and maintaining strategically important relationships and networks to build successful collaborations.

- Strong organisational and administrative skills, including coordinating meetings and preparing documentation.
- Excellent oral and written communication skills with at least Grade C in English Language (or equivalent).
- At least Grade C GCSE (or equivalent) in Mathematics with excellent numerical and analytical skills and the ability to analyse data and financial information.
- Well-developed ICT skills, including the Microsoft 365 suite.
- Full current driving licence and/or access to a suitable means of transport to enable you to carry out the duties and responsibilities.

### **Desirable**

- Experience providing administrative support to colleagues & senior management
- A proven track record of problem solving.

## **Knowledge & Understanding**

### **Essential**

- Understanding of relevant legislation including the data protection and confidentiality requirements.

### **Desirable**

- Experience of working in the voluntary sector.

## **Personal Qualities**

### **Essential**

- Highly organised
- Ability to manage conflicting priorities and meet deadlines in a fast-paced environment
- Ability to work effectively both independently and as part of a wider team
- Understanding of and adherence to all procedures
- A customer-focused approach for internal and external stakeholders
- Excellent interpersonal and organisational skills and with an ability to work well with people and resolve problems
- A commitment to all responsibilities of the position, working consistently to high quality standards, paying attention to detail, completeness, and accuracy.
- Able to take the initiative to influence events, generate ideas for improvement, take advantage of opportunities and 'go the extra mile'.

