

We are recruiting Youth Worker Assistant

Part Time Sessional

Funded by The National Lottery Community Fund



Women's Aid
FOYLE

Foyle Women's Aid



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Foyle Womens Aid is a charity based in Derry ~ Londonderry, Northern Ireland. We exist to eliminate domestic abuse and sexual violence, through raising awareness, preventive educational advice & support. Our domestic abuse & sexual violence services cover Derry~Londonderry, Strabane, Limavady & Dungiven

About Us



Our Vision



We will create a centre of excellence that leads in partnership working to develop and sustain non-violent healthy communities in the North West.



Our Purpose



We exist to eliminate violent behaviour by supporting all victims of abuse through support, prevention, protection and justice.



Our Values



Respect

We treat others with equality and fairness

Understanding

We strive to understand the needs, fears and wishes of others

Shared Learning

We are committed to exchanging knowledge, experiences and ideas

Trust

We will build open and honest relationships and act with integrity and confidentiality

Non-Judgemental

We respect the right to hold opinions and the choices of others even though they might be different from our own

Challenge

We advocate and question to empower all to make changes and reach their goals



Our Core Aims

- To provide temporary accommodation to women and their children suffering mental, physical or sexual or financial abuse within the home.
- To encourage women to take control of their own future, whether this involves returning home or beginning an independent life.
- To recognise and care for the emotional needs of the children and young people involved.
- To offer support and advice to any woman who requests it, whether or not she is living in temporary accommodation and to offer supportive aftercare to women moving on.
- To educate and inform the public, the media, the courts, social services and other agencies, always mindful of the fact that the abuse of women is a direct result of the general position of women in society.

Job Summary

POSITION	Youth Worker Assistant
LOCATION	Foyle Women's Aid: Foyle Trust Area, Strabane & Limavady Council Area
SALARY	£14.00 per hour
HOURS OF WORK	16 hours per week sessional Evening and weekend availability will be required including overnight stays. Time-off-in-lieu (TOIL) is available for additional hours worked when approved in advance. Travel: working and travel to more than one site will be required to fulfil the demands of the post.



JOB PURPOSE

To help plan and deliver face-to-face youth work with children and young people that have suffered domestic or sexual abuse.

To support and assist in the delivery of the Camp Hope youth programme.

To support the preparation for the young peoples in the project, and promote awareness of the service and the work of the local young people's groups to other service providers in the area, parents and carers and other young people, schools, colleges and youth projects.

Benefits

↘ What we can offer

Pension

Employer Pension Contribution 8%

Health Insurance

Enrolment in FWA Private Medical Insurance Policy

Wellbeing Program

Inspire Employee Assistance Program

Holidays

Full time employee get 25 Days Holiday paid plus bank holidays.
Additional holidays for length of service

Team

Working with a team of people who are specialised in supporting victims of DASV

Training

Ongoing training and access to Continuing Professional Development.

Parking



KEY RESPONSIBILITIES

Main Responsibilities:

- To work with young people to safeguard their welfare.
- To initiate, develop and maintain positive relationships with young people in order to identify key issues relevant to them.
- To support planning and delivering face-to-face youth work sessions.
- To promote and encourage participation and the empowerment of young people.
- To support delivery capacity building programmes, such as Self-Esteem and Confidence Building; You and Me, Mum; and Healthy Relationships.
- To support children within the project by signposting and encouraging them to join in the activities provided within the programme and in their community.
- To contribute to support and service planning around the family unit.
- To carry out meetings with families and young people to agree their support, both on-site and outreach.

Direct services to young people

- To respond to referrals using the organisational framework and respond to identified support needs through support planning.
- To support the provision of a programme of activities, which are age and culturally appropriate.
- To support delivery and monitor a range of group work programmes.
- To ensure the provision of an activity programme to young people participating in this project, which is responsive to the young people's needs and goals.
- To participate in the delivery of direct services to young people and to engage in family work when required.

KEY RESPONSIBILITIES CONTINUED

Indirect services to young people

- To support and inform preventative education and training to enhance the knowledge of agencies about the impact of domestic violence on children and young people.
- To be aware of and promote 'good practice' responses to children, young people and families.

Liaison

- To liaise within the team to ensure young people's needs are assessed and met.

Training/Programme Materials

- To refer to and support the delivery of programmes that support children and young people.

Information

- To keep informed of good practise in relation to the care and protection/safeguarding of children and young people.
- To build and maintain an up-to-date reference bank of materials relevant to the project.

Co-ordination

- To support the supervision to the day-to-day co-ordination of the project in relation to the children and young people's activities and in line with project activities.
- To adhere to monitoring and evaluation of the project, and support a monthly return.
- To refer matters of concern to the Director

Policy

- To adhere to Camp Hope policies and procedures.
- To adhere to all safeguarding policies and attend all safeguarding training.

KEY RESPONSIBILITIES CONTINUED

Health & Safety

- To ensure Foyle Women's Aid's Health and Safety Policy & Procedures are adhered to, and provide support to appropriate risk assessments and support any recommendations that should be implemented when appropriate.

Teamwork

- To participate in the delivery of the project, which is responsive to the needs of the young people.
- To contribute to effective relationships within the team through collaborative working and discussion.
- To respect the roles and responsibilities of all members of the team.
- To participate in team meetings, respecting others' opinions and differences.

Miscellaneous

- Whilst in use, to support the security of the building and equipment, and ensure the area is tidy after the session.

Administration Support

- To accurately maintain the recording and monitoring systems in place.
- To be aware of the financial constraints of the organisation and to work within agreed project budgets..

Confidentiality

- To respect the confidentiality of all information received as a result of the post holder's duties, ensuring the safekeeping and retention of documents in line with the Confidentiality and Data Protection policies.

KEY RESPONSIBILITIES CONTINUED

Quality Service

- To support the delivery of a quality service, and work to develop and promote the work of Camp Hope to young people in the community.

Information and Monitoring

- To be familiar with and ensure all Camp Hope policies and procedures are adhered to.
- To provide verbal and written reports as requested.
- To prepare for and regularly attend team meetings or other local management meetings as required.
- To support the implementation of the monitoring and evaluation system and, in collaboration with others.

Public Relations

- To ensure that good public relations are maintained between Camp Hope and other agencies/stakeholders

Projects and Training

- To be available to support and provide guidance to volunteers and student placements.
- To be aware of your own training needs and attend relevant training courses in consultation with the Youth Worker Coordinator.
- To prepare for and positively contribute to your own PDRs.
- To support the provision to clients as required/requested to clients as required and requested.

Any Other Tasks

- To undertake such other reasonable duties as may be required.

Criteria

01 Education & Qualifications

ESSENTIAL

Degree in Childhood Studies/Health & Social Care or similar,
Level 5 Children and Young People.

Knowledge of current legislation when working with children and
young people, particularly safeguarding

Must pass Enhanced Access NI Check

DESIRABLE

Safeguarding Training

First Aid

Child Protection

02 Experience

ESSENTIAL

1 years experience of working with young people

Experience of project monitoring and evaluation

DESIRABLE

2 years' experience working with young people.

Experience of facilitating group work programmes.

Awareness of domestic violence .

03 Knowledge

DESIRABLE

Good understanding of issues young people living in domestic
violence situations will encounter



Criteria continued

04 Communication

ESSENTIAL

Good communication, influencing and negotiation skills
Ability to build relationships and maintain dialogue with young people
Knowledge of local provision to signpost

05 General Skills

ESSENTIAL

Competence in use of common computer applications, including word processing and email.
Ability to undertake administration, including report writing

DESIRABLE

Qualification in computers

06 Personal Attributes

ESSENTIAL

Ability to self-manage and use own initiative
Team player
Demonstrate a positive “can do” attitude
Ability to work unsocial hours





How to Apply ?



Application Form Only
CVs will not be accepted

For APPLICATION FORM please visit our website:
www.foylewomensaid.org/recruitment/

or email:

jarmila.slugocka@foylewomensaid.org

OR jo.corcoran@foylewomensaid.org

Deadline for applications:

Friday 30th May 2025 at 12 noon.