



<b>Post and Grade:</b>	Ubuntu Team Manager
<b>No. of posts:</b>	1
<b>Service/Location:</b>	Ubuntu
<b>Contract:</b>	1 <sup>st</sup> June 2025 – 30 <sup>th</sup> Sept. 28
<b>Salary Range:</b>	34697 - 42541

### **ADDITIONAL INFORMATION**

When completing your application form, please refer to the skills, knowledge and experience required as detailed in the **Person Specification** and fully demonstrate how you meet each of the **Essential Criteria** included in this **Additional Information Sheet**.

### **Initial Location of Post**

Barnardo's, 230c Belmont Road, Belfast BT4 2AW

### **Background to the Service:**

Ubuntu "I am because we are" or "Humanity towards others" is an exciting new project funded by The National Lottery Community Fund and delivered by Barnardo's. The funding will be used to develop regional support networks for families going through the asylum process. The project aims to empower young voices from a refugee and asylum-seeking background and create sustainable community support.

### **Aims of the Service**

Barnardo's hope to fulfil this vision by achieving the following aims:

- Ensure that providers work together jointly across geographies, sharing aims, information, tasks and responsibilities to prevent problems arising which may impact on the health and educational outcomes of children from a sanctuary-seeking background.
- Support the positive integration of families from a sanctuary-seeking background using a community development approach and providing training and support.
- Support parents from a sanctuary-seeking background to develop positive parenting skills that will reduce the risk of poor health and educational outcomes in their child.
- Identify systemic issues impacting negatively on families seeking sanctuary which can be addressed through devolved structures and working with local and regional government agencies to effect change.



- Identify systemic issues impacting negatively on families seeking sanctuary which are reserved matters and advocate to effect change at national level.
- Ensure that young people's voices are heard by decision makers and inform policy and strategy in the sector.
- Ensure that the practice models developed are effectively implemented with the learning from the project disseminated across the partnership.

### **Specific Responsibilities**

Establish, enhance and sustain Barnardo's Ubuntu Project through supporting Children's Service Manager (CSM) Project Staff and volunteers including their recruitment, induction, supervision and development.

Enhance existing integration provision through staff & volunteer training, development, practice sharing, and recognition and celebration events.

Contribute to the strategic development of community-based integration provision and practitioners' network with a focus on supporting place-based initiatives which reflect local needs and context.

Maintain records and monitor progress by supporting CSM with the collection of outcomes data showing impact of provisions on families and communities.

Contribute to the development of recommendations in relation to refugee and asylum policy at local, regional and national government level and ensure the voice of community workers / volunteers and families are reflected.

### **Essential Criteria**



- Demonstrable experience leading, managing and motivating staff and volunteers, including formal supervision in a professional setting.
- Be able to support a team to respond appropriately to safeguarding incidents in line with policy and relevant legislation.
- Demonstrable experience building links with community groups and developing strategic and collaborative partnerships with statutory and voluntary agencies.
- Demonstrable experience developing new programme areas and initiatives which support families arrived seeking sanctuary.
- Demonstrable experience monitoring and evaluating the impact of family support in a community setting, through written reports and data collection for internal use and with external funding partners as appropriate.
- Demonstrable experience designing, delivering and evaluating training workshops for staff or volunteers working with families, and developing materials that are trauma informed and culturally competent.
- Demonstrable experience planning and delegating the allocation of workload and resources whilst maintaining oversight ensuring effective practice and delivery of services to children.

*Please note:-*

- *The successful candidate will be required to undertake an Enhanced children & adult barred list Access NI Check.*
- *Please note the successful candidate need to have an up to date UK driving licence, access to a car and be willing to travel throughout Northern Ireland for work. As driving is an intrinsic part of this role, applicants with a disability that prevents them from driving should be able to demonstrate an alternative means of meeting the mobility requirements of the post.*
- *In addition to the successful applicant, a waiting list of candidates who are deemed appointable after interview, will be kept on Barnardo's system for a period of up to 12 months, and where within the wider*



*organisation a similar job becomes vacant, you may be offered this alternative role.*