

BBC Northern Ireland Summer Internship

**An internship open to those from the
Black, Asian and/or Minority Ethnic Community**

**Music, Arts and Events x 1
Business Operations & Change x 1**



**'Be part of creating
high impact content'**

At BBC NI our aim is to provide something of value for everyone – to inform and stimulate debate, to celebrate cultural life and diversity, to describe and explain stories, issues and events involving local people, and to provide memorable viewing and listening experiences for audiences in Northern Ireland and throughout the rest of the UK.

Staff at BBC should represent the full diversity of society, and our content should reflect the lives and experiences of local communities, including in minority language programming such as Irish, Ulster-Scots and Cantonese.

The BBC offices in Northern Ireland have approximately 640 staff and our objective is the recruitment, retention and development of a diverse team where everyone feels included, valued and that they belong.

Our Locations

You will mainly be based in one of the BBC NI locations, there is also the option for some home working as agreed by your Dept.

We are currently carrying out a major refurbishment / upgrade of our Broadcasting House site to future proof it for our audiences and staff. We aim to create a more collaborative and flexible working environment for our staff that better enables hybrid working.



Broadcasting House (BH) - Belfast

Belfast BH is based on Ormeau Avenue, Belfast and the majority of our teams are based here. The Staff canteen can be found on the 7th floor.



Blackstaff House Studios - Belfast

We have additional studios in Belfast off Great Victoria Street/Clarence Street. Some teams are based here also.



Radio Foyle - Derry / Londonderry

Our team based in Derry/Londonderry deliver output on BBC Radio Foyle and for BBC Radio Ulster.



We are looking for someone who ...

- Is from a black, Asian, or minority ethnic background
- Has a curiosity for people places and stories
- Has an interest in working in the creative industry
- Who is enthusiastic
- Wants to learn new skills
- Is 18 years or over
- Has the right to work in the UK
- Is available: 8 weeks across – June/ July and Aug



What you will be doing...

- 8 weeks paid placement in either Business Operations and Change OR Music, Arts and Events
- Working as part of a team to create high impact content for digital platforms
- Involvement with the digital and operational side of broadcast
- Coming up with fresh ideas and carrying out research
- Assisting teams in the office
- Getting to know the work of BBC Northern Ireland

How it will work...

You will be given a line manager. You will never be left on your own to do something you aren't comfortable with or haven't been trained to do.

It will be hands on and you can learn as you go or develop the skills you might already have.

We don't expect you to know everything when you start with us; that's what this internship is for. All we ask is that you come ready and willing to learn.

You will have regular check in's with your line manager and a buddy so you have lots of support along the way.

We also have various Staff Networks, including EMBRACE for individuals from Black, Asian, or minority ethnic backgrounds. These networks offer peer support, and you are welcome to join any or all of them. It's a great way to make friends and learn about events. Here is a list of the staff networks, which also include the Green Team and the Peer Support Network.



Diversity and Inclusion

Is something we are passionate about, BBC NI is a place where every person can belong because of their uniqueness, not despite it.

You can read more about the BBCs commitment to Diversity & Inclusion on the following website [CLICK HERE](#)



We are proud to be a Level 2 Disability Confident Employer.

Disability Confident organisations play a leading role in changing attitudes for the better. They're changing behaviour and cultures in their own businesses, networks and communities, and reaping the benefits of inclusive recruitment practices. More info [CLICK HERE](#)



**Bronze
Diversity Mark**

BBC Northern Ireland are also proud to hold the Bronze Diversity Mark.

The Diversity Mark accreditation is a 'Mark of Progress' that publicly declares commitment to building more diverse and inclusive workplaces.

For more information [CLICK HERE](#)



BBC Northern Ireland are a lead partner for Employers for Disability NI.

Employers for Disability NI provides advice and information for members and their employees to help them develop policies and practices that promote equality of opportunity for people with disabilities.



For more information [CLICK HERE](#)

By the time you finish with us we want you to be...

Someone who is confident knowing that you have the building blocks required to create something brilliant

Someone who knows a good story when they see it and how to tailor it to the audience

Someone who knows what they like and don't like doing so you can find the right future role for you

Someone who has a list of contacts and friends who you can call on for future projects

