

# We are recruiting Migrant Victims Support Worker Part Time



**Women's Aid**  
FOYLE

# Foyle Women's Aid



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Foyle Womens Aid is a charity based in Derry ~ Londonderry, Northern Ireland. We exist to eliminate domestic abuse and sexual violence, through raising awareness, preventive educational advice & support. Our domestic abuse & sexual violence services cover Derry~Londonderry, Strabane, Limavady & Dungiven

# About Us



## Our Vision



We will create a centre of excellence that leads in partnership working to develop and sustain non-violent healthy communities in the North West.



## Our Purpose



We exist to eliminate violent behaviour by supporting all victims of abuse through support, prevention, protection and justice.



## Our Values



### Respect

We treat others with equality and fairness

### Understanding

We strive to understand the needs, fears and wishes of others

### Shared Learning

We are committed to exchanging knowledge, experiences and ideas

### Trust

We will build open and honest relationships and act with integrity and confidentiality

### Non-Judgemental

We respect the right to hold opinions and the choices of others even though they might be different from our own

### Challenge

We advocate and question to empower all to make changes and reach their goals



## Our Core Aims

- To provide temporary accommodation to women and their children suffering mental, physical or sexual or financial abuse within the home.
- To encourage women to take control of their own future, whether this involves returning home or beginning an independent life.
- To recognise and care for the emotional needs of the children and young people involved.
- To offer support and advice to any woman who requests it, whether or not she is living in temporary accommodation and to offer supportive aftercare to women moving on.
- To educate and inform the public, the media, the courts, social services and other agencies, always mindful of the fact that the abuse of women is a direct result of the general position of women in society.

# Job Summary

POSITION	Migrant Victims Support Worker
LOCATION	Foyle Women's Aid: Foyle Trust Area, Strabane & Limavady Council Area
SALARY	Starting salary £25,979p/a pro rata This is a 1-year position with the possibility of extension, contingent upon funding.
HOURS OF WORK	16 hours per week. Time-off-in-lieu (TOIL) is available for additional hours worked when approved in advance.  Travel: working and travel to more than one site will be required to fulfil the demands of the post. Travel expenses will be compensated.



## JOB PURPOSE

To provide high-quality and comprehensive advice, information, practical and advocacy support relating to violence against women and girls (VAWG) perpetrated against Black, Asian and Minoritised women and children.

To work predominantly with women who have experienced or are at risk of domestic and sexual abuse across Northern Ireland. To assist with educational, developmental, policy and campaigning work arising from advice and casework, with a particular emphasis on those residing across Northern Ireland.

# Benefits

## ↘ What we can offer

### Pension

Employer Pension Contribution 8%

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### Health Insurance

Enrolment in FWA Private Medical Insurance Policy

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### Wellbeing Program

Inspire Employee Assistance Program

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### Holidays

25 Days Holiday paid plus bank holidays.  
Additional holidays for length of service

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### Team

Working with a team of people who are specialised in supporting victims of DASV

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### Training

Ongoing training and access to Continuing Professional Development.

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### Parking



## KEY RESPONSIBILITIES

### Main Responsibilities:

- To provide trauma-informed information, advice, support, and advocacy services for victims/ survivors of VAWG
- To ensure service users (SUs) receive appropriate and timely access to specialist advice and support to meet their needs
- If SU is NRPF, assist her to access support under various destitution schemes, including the SBS No Recourse Fund and appropriate and timely legal advice.
- To ensure all service delivery is provided in a safe and effective manner, that needs and risk assessments are carried out and that referrals to Multi-Agency Risk Assessment Conferences (MARACs) take place effectively.
- To provide timely and accurate information to manager to ensure compliance with all contract monitoring and performance requirements, in particular relating to Support for Black, Asian and Minority Ethnic Community service, operated by SBS and funded by the Home Office.
- To ensure that all work is carried out proactively to provide inclusive and non-discriminatory practice and to participate in any training provided to ensure continuous development.
- To promote social inclusion, encourage independence, and develop the personal resilience of women using the advocacy service
- To ensure comprehensive records are completed on case files/ case management system to the highest possible standard, as per FWA/SBS guidelines.
- To maintain up to date knowledge on issues relevant to the position, by undertaking training as identified in supervision and appraisal meetings.
- To contribute to and assist in the facilitation of training/ community engagement events to relevant professionals, statutory and community organisations.
- To provide information, as required, for monitoring, evaluation, policy, research, and training purposes.

## KEY RESPONSIBILITIES

### CONTINUED

#### Multi-agency & Partnership Working

- To ensure service users are referred to appropriate external advice, information, and support agencies and encouraged to engage with a range of FJC services.
- To ensure the service user is at the heart of all service delivery and development
- To undertake Risk Assessments, make timely MARAC and Safeguarding referrals and ensure that high risk service users are referred on appropriately.
- Develop and maintain effective relationships with partners / key stakeholders to help achieve a coordinated community response to VAWG in Northern Ireland. Attend community meetings and events as required
- To co-locate within Foyle Family Justice Centre.
- To support the policy, campaigns & research team to develop impactful policy work based on advice casework, representing the needs and experiences of Black, Asian and Minority Ethnic Community victims of VAWG.
- To work closely with Senior Support Services Manager, Finance Manager and Referrals team and SMT to comply with financial requirements.

## KEY RESPONSIBILITIES CONTINUED

### General Responsibilities

- To adhere to FJC policies and procedures and ensure awareness and integration of an equalities and human rights agenda in all areas of work.
- To ensure compliance with all legal and contractual reporting requirements in relation to service delivery.
- To attend and contribute to team/staff meetings, supervision/appraisal, and other meetings as appropriate.
- To undertake any additional duties to contribute to the smooth running of the FJC centre, services, projects and campaigns.
- It is essential to the development of FJC service delivery that the post holder is able to respond flexibly to changes in the requirements of this post.

The job description is intended to indicate the broad range of responsibilities and requirements of the post and is neither exhaustive nor prescriptive. The post-holder is therefore expected to undertake any other duties as may be reasonably required.

Self-help is important in the philosophy of Women's Aid. All staff will work towards promoting the principles of self-help by creating an environment which encourages women to support each other and allows learning through sharing experiences.





## 01 Education & Qualifications

### ESSENTIAL

Possess a qualification relevant to the post.

## 02 Experience

### ESSENTIAL

Have at least 1 years' experience supporting members of Black, Asian and Minority Ethnic Community and managing case work

### DESIRABLE

Have at least 1 years' experience supporting Black, Asian and Minority Ethnic Community victims of domestic and sexual violence and managing case work, preferable experience signposting to immigration and legal advice services

Have Third Level Qualification

Demonstrate experience of working in an interagency setting and as part of a team, with a working knowledge of statutory and voluntary services available to women and children, and the skills required to provide a service

## 03 Knowledge and Skills

### ESSENTIAL

Demonstrate an understanding of the impact of domestic and sexual abuse on women and families, and the appropriate interventions

Competence in use of Microsoft Office and report-writing

Have knowledge of pathways to support for migrant victims who have No Recourse to Public Funds.

## 04 Personal Attributes

### ESSENTIAL

Demonstrate excellent communication skills, both verbal and written

## 05 Other Requirements

### ESSENTIAL

Possess a full driving licence and use of a car for business purposes

You will be subject to an Enhanced Access NI Check



# How to Apply ?



Application Form Only  
CVs will not be accepted

For APPLICATION FORM please visit our website:  
[www.foylewomensaid.org/recruitment/](http://www.foylewomensaid.org/recruitment/)

or email:

[jarmila.slugocka@foylewomensaid.org](mailto:jarmila.slugocka@foylewomensaid.org) or  
[jo.corcoran@foylewomensaid.org](mailto:jo.corcoran@foylewomensaid.org)

Deadline for applications:  
Friday 30<sup>th</sup> May 2025 at 12 noon.