

Thank you for your interest in this role.

We are seeking an individual who is passionate about building strong Christian faith foundations in 0–11 year-olds. As a key member of the Kids Ministry team, the successful applicant will work closely with our children and their families to encourage, enthuse and develop them in their Christian faith.

The heart of Emmanuel Kids is quite simple: that there would be a space for every child to encounter the transformational love of God. We aim to do this in 3 ways:

- By providing fun, safe and engaging environments: our desire is that a child is excited to come and learn about God.
- By building strong relationships with both kids and their families: so that every child is seen & valued, feels loved and cared for.
- By offering age-appropriate discipleship as a child and their understanding grows: we seek to journey with each child as they discover who Jesus is, and the amazing adventure of life that He has called them to, equipping them to share about their friend Jesus with others and sowing seeds that will nurture and grow a life of faith to old age.

Emmanuel Church has a long track record of developing dynamic kids' programmes that engage children spiritually, socially, and emotionally. This new role presents a unique opportunity for a creative and enthusiastic individual to bring their gifts and proven experience with children to help develop our kids' ministry. You will collaborate with existing staff and mobilise volunteers to build on our current activities and develop new initiatives that reach out and engage with children in the local community.

It is reported that 7 out of 10 Christians in the UK came to faith before the age of 18, 78% of them before the age of 10. In the gospels you can read of Jesus calling children onto Him. He is still doing it today – do you want to be part of it? Can you inspire others to be part of it? Please get in touch to find out more!

Role Specifications

Job Title:	Kids' Worker
Reports to:	Kids' Pastor
Duration:	Permanent
Hours:	35 hrs per week*
Salary:	£26,772 per annum
Location:	Emmanuel Lurgan Church, 23a Castle Lane, Lurgan, BT67 9BD
Annual Holiday	32 days, inclusive of bank/public holidays
Pension	Pension contributions will be included as part of an auto enrolment scheme.
Probation Period	6 months
Date of job description:	May 2025

**This role is expected to be carried out at our Sunday morning Kids environments (3 out of every 6 weeks), Friday evenings and one other evening during the week. Flexibility will also be required to attend other evening and weekend events throughout the year.*

Main Responsibilities

The following list gives an outline of the main responsibilities and duties attached to the post. Priorities and activities may vary from time to time:

Activities

- As part of Kids Ministry Team, play a key leadership role in co-ordinating and delivering the development of programmes which align with the church's vision, mission and values.
- To develop and deliver outreach initiatives which engage children in the community.
- To support the development of weekly Bible teaching programmes that help children to learn about God's word and apply it to their lives.
- To provide pastoral support, specifically for children aged 0-5 years of age and their families.
- To lead and deliver Sunday Morning Activities (3 out of every 6 weeks),
- To support the organisation and delivery of any trips, including occasional residentials, as agreed.
- To support the development and delivery of church kids events; eg NUA Festival, Kids Easter & Summer activity weeks
- To support ministry in schools, including delivery of assemblies, SU groups and 1:1 mentoring, as opportunities arise.
- To provide administration support to ensure the effective and efficient delivery of Kids' ministry, including data entry of Church Suite CRM and adherence to safeguarding procedures.

Working with Others

- Working closely with the Kids Pastor and as a key member of the Kids Ministry Team.
- Recruit, inspire and equip volunteer teams to effectively deliver all kids' ministry.
- Liaise with parents and carers of children to support their child's full participation in activities and the development of their Christian faith and address any concerns.
- Work with the wider Emmanuel staff team to ensure integration and good communication between the wider church family.
- To liaise with and collaborate with other Churches/Christian Faith Organisations in the local area to develop and deliver inter-church events and mission activities.

Accountability & Reporting

- Attend and actively contribute to 1:1 meetings with Kids' Pastor/ Ministry Lead, weekly kids' ministry and general staff team meetings.
- Work alongside Kids' Ministry Lead to provide verbal and written reports to Lead Pastors, Elders and Board Directors in a timely manner.
- Work alongside the Designated Safeguarding Lead, taking on allocated responsibilities as required.
- Help develop and work within agreed budgets.
- Adhere to all Emmanuel Church Policies and Procedures.
- To undergo regular relevant training as identified with your line manager to keep skills and knowledge up to date.
- Any other duties as reasonably assigned by your line manager.

The detail of this role description is regularly reviewed to facilitate the developing needs of the Church and to ensure that agreed strategic aims and outcomes are delivered.

Personnel Specification for role of Kids' Worker:

	Essential	Desirable
Qualifications	<ol style="list-style-type: none"> 1. 5 x GCSEs (or equivalent) at Grade C or above 	<ol style="list-style-type: none"> 1. Qualification relevant to the role – e.g. children's ministry, theology, early years/ primary teaching
Experience	<ol style="list-style-type: none"> 2. Two years' proven experience in either a paid or voluntary capacity, in children's work in a similar context 3. Experience of working on a team 4. Experience in engaging children with the bible 5. Experience in volunteer coordination & development 6. Experience in providing pastoral care & support to children and their families 	<ol style="list-style-type: none"> 2. Experience of sharing the good news of Jesus Christ with children and leading them to Christ 3. Experience of leading/or point contact for ministry in a church or para-church setting 4. Experience in coordinating events 5. Experience in managing budgets 6. Experience in delivery of safeguarding requirements
Skills	<ol style="list-style-type: none"> 7. Able to work on own initiative 8. Leadership skills which effectively inspire, equip and lead others 9. Excellent organisational & planning skills 10. Able to relate to children from a 	<ol style="list-style-type: none"> 7. Online communication skills, including social media 8. Design & development of graphics and/or resources 9. An understanding of Special Educational Needs (SEN) and how to engage SEN

	<div>diverse range of backgrounds</div> <div>11. Excellent written and oral communication skills</div> <div>12. IT Confident, MS Office, Google Docs, Google Drive</div>	<div>children within our church environments</div> <div>10. Conflict management skills</div>
Personal/ Character	<div>13. Passionate about reaching children for Jesus and seeing their relationship grow</div> <div>14. Relational and a Team Player</div> <div>15. Self-motivated and able to see needs and opportunities and respond as necessary</div> <div>16. Demonstrates a growing faith in Jesus and dependence on the Holy Spirit</div> <div>17. Commitment to the vision and values of Emmanuel Church.</div> <div>18. Must be eligible to work in UK</div>	

No applicant will be shortlisted for interview unless the application form clearly demonstrates that they meet **all** the essential criteria. Emmanuel Church reserves the right to shortlist applicants for interview based on the essential criteria only or on the essential and desirable criteria.

Additional Information:

This position requires evening and weekend work.

There is an occupational requirement for the successful candidate to be a practicing Christian and be able to agree with and support the Emmanuel Church Statement of Faith.

Due to the main responsibilities of this role, it is expected that the person appointed will become, or will already be, a member of Emmanuel Lurgan.

Safeguarding

Emmanuel Church has a zero-tolerance approach to anyone who harms people in our church, our partners or the communities we work with, or who puts anyone – and especially vulnerable adults and children – at risk of abuse, harm or exploitation. All staff members and volunteers must ensure that their behaviour allows children, young people and adults to live free from harm, abuse, harassment, bullying or exploitation. This role will be subject to a criminal records check.

You can find more information about Emmanuel Church on our website

<https://www.emmanuel-church.co.uk/kids>

If you would like to apply for this role, please send the application form to joanne@emmanuel-church.co.uk by **Wednesday 28th May at 12 noon**. Applications received after this date will not be considered. Interviews are scheduled to occur on **Monday 9th June in the afternoon**.