

Aim:

To plan, organise and help deliver an integrated ministry to children, young people and their parents which enables them to grow in their relationship with Jesus Christ and become more like Him.

Hours:

40 hours per week.

MAIN DUTIES

1. To plan, organise, oversee and help deliver a programme of activities and Bible teaching which strengthens our children and young people in their faith in Christ and deepens their sense of discipleship.
2. This programme to include weekly after-school activities and Sunday activities along with occasional trips/events away and an annual residential.
3. To mentor and disciple individual or clusters of young people, as agreed with the Rector, during the school week so that they grow further in their faith, in leadership and in service.
4. To promote, organise and share in the leading of a monthly Family Service and a monthly youth-friendly Service along with occasional special Services for children, youth or families which are primarily evangelistic in nature.
5. To plan, organise, oversee and help deliver a weekly 'contact' programme which connects and engages with young people and parents who belong to Church and also those from the wider community.
6. To provide pastoral support and care for young people, as agreed with the Rector, and actively build meaningful relationships with their families. This to include pastoral care and the spiritual development of the parents.
7. To recruit, train, support and inspire teams of volunteers to assist with the delivery of our children's ministry, youth ministry and ministry to parents . And also to mentor these

volunteer leaders in the faith so that they grow in their own discipleship.

8. To recruit, train, support and manage Youth Interns as they help deliver and further develop our youth and children's ministry. And also to mentor these Youth Interns in conjunction with the Rector so that they grow in skills and discipleship.

9. To help integrate children and young people more fully into the wider Church family and to represent their interests within the Ministry Team.

10. To serve as a senior and integral member of the Ministry Team within Hillsborough Parish Church; to be part of our worshipping community and to work actively to further the overall development of the Church.

11. To organise and undertake all necessary administrative and financial duties related to the safe and efficient delivery of our ministry to children, youth and parents (including help oversee the operation of Safeguarding Trust).

12. To undertake other duties which may arise from time to time and which are reasonable and related to this post.

OTHER INFORMATION

1. The person appointed will serve a probationary period of 6 months (with an interim review at 3 months) and subject to a successful review of performance at the end of 6 months, will be confirmed in post. This post, which includes pension provision, is initially for a three year period.

2. The post is full-time with a salary of £31,391 to £38,391 (depending upon relevant experience and qualifications). The post-holder will be required to work 40 hours each week on days and times to be agreed with the Rector. In certain circumstances, it may be necessary to adjust or exceed normal working hours in order to meet the requirements of the job. In such a situation, time off in lieu can be arranged.

3. The post-holder will be entitled to 25 days annual leave. In addition, he/she will have 10 days statutory/public holidays each year.

4. Reporting directly to the Rector in relation to overall matters and policy, the post-holder will have operational freedom & responsibility for all areas of ministry under his/her control.

5. The post-holder will meet with the Rector and other members of the Ministry Team on a weekly basis for prayer and planning. He/she will also meet with the Rector on a regular basis for mentoring and other professional development.

ESSENTIAL CRITERIA

- 1.** The person appointed must be a committed Christian and may be of any denomination, but must be in agreement with the Biblical ethos of Hillsborough Parish Church and whose personal life reflects the Lordship of Christ.
- 2.** The person appointed must have a degree (or equivalent) in youth & community work, teaching or Biblical studies; OR have 5 years recent experience in full time Christian youth or children's work or 8 years recent experience in part-time Christian youth or children's work.
- 3.** The person appointed must have excellent inter-personal skills which enable him/her to build meaningful relationships with children and young people from a range of backgrounds. He/she will also need to demonstrate an ability to connect and engage well with volunteer leaders and parents of the children & young people. He/she must further demonstrate their experience in developing and discipling a team of volunteer leaders or in managing staff.
- 4.** The person appointed must demonstrate clear Bible teaching ability and display a real passion for communicating the Christian faith in a manner which is faithful and also relevant.
- 5.** The person appointed will have a proven track record of Service in their local church OR with a Christian organisation which demonstrates successful leadership experience along with personal enthusiasm and commitment. In particular, the person will have experience of having developed and implemented strategies for change and growth in ministry.
- 6.** The person appointed will have a genuine pastoral concern for the children & young people and want to help them mature as Christians and as young adults. He/she will also be concerned for the parents and volunteer leaders and be committed to seeing them grow in Christ.
- 7.** The person appointed will be a self-starter who has excellent personal initiative, strong organisational skills, is utterly reliable, a good team player, prayerful and able to cope with set-backs.

APPLICATION

- 1.** Anyone wishing to apply should forward their CV; an outline of how (or at which points) they meet the criteria; along with the names of two referees (one of whom must be the minister of their church and the other preferably, a recent employer).
- 2.** All applications must be e-mailed to Matt Good at matt@hillsboroughparish.org.uk by 4.00pm on Tuesday 3 June.

3. The applicants shortlisted for interview will be interviewed by a panel in the morning of Tuesday 10 June. The interview will last approximately one hour and will include the opportunity to make a 15 minute presentation. Applicants are asked to keep this date free.

4. The person appointed will be required to undergo an Enhanced Disclosure check by Access NI before beginning duties. It is hoped that ideally, the new Family Pastor could take up post on 1 August 2025.

5. Further information about Hillsborough Parish Church can be obtained from its website or directly from Matt Good by e-mailing matt@hillsboroughparish.org.uk. Informal visits by prospective candidates around the parish or an informal chat with the Rector (prior to the formal interview) can also be arranged with him.

Note:

Consistent with Equality legislation, the criteria stated in para 1 of the Essential Criteria is necessary given that this is a post where the essential nature of the job requires it to be undertaken by a person holding these particular views.