



JOB:

# **YOUTH WORKER with special interest in ministry to young females BALLYSILLAN YFC**

## **PERSONAL SPECIFICATION**

### **Essential Criteria**

#### **Qualifications and Experience**

- Experience in delivering programmes with children and young people (age group P4 - P7)
- Experience in delivering youth work and ministry programmes with young people and young adults (age group Year 8 – Year 12), including group work
- Experience of working with young people from a diverse range of backgrounds
- Experience of establishing and maintaining boundaries when working with children and young people.

#### **Skills and Abilities**

- Ability to contact, positively engage and motivate children and young people from a diverse range of backgrounds
- Ability to interact positively and act as a positive role model to young females
- Able to communicate well with individual and groups of children and young people
- Ability to deliver youth work in different environments e.g. 1 to 1, small and large group, schools etc
- Ability to build and work collaboratively in a strong team concept environment, delivering programmes of activities and workshops with learning outcomes
- Able to work independently and creatively on own initiative
- Ability to plan, organise, manage and prioritise workload, working towards goals
- IT literate to a good level of confidence, including word and spreadsheet packages, internet and email

#### **Knowledge**

- An awareness of the needs of children and young people and the issues they are facing
- Knowledge of the policies and procedures required for the effective running of youth programmes
- An understanding of the core values of youth work

#### **Personal Attributes**

- Female
- A personal Christian faith and full commitment to YFCNI values and statement of faith
- Enthusiastic, self motivated with a commitment to providing a high quality service
- Reliable and committed to work, with a commitment to professional and personal development
- A willingness to serve
- Maintain a high standard of personal and professional integrity

#### **Other**

- Willingness to undertake training and develop knowledge as required for the role
- Flexibility. Work unsociable hours including two evenings per week

### **Desirable Criteria**

#### **Qualifications and Experience**

- Hold an OCN Level 1 qualification in Practical Youth Work (and above) or equivalent
- Experience in working with young people at risk of social exclusion
- Experience in trauma informed practice
- Experience of working with young people in a christian faith based setting (with an organisation or church)
- Experience of designing and implementing a range of youth work programmes, both as part of a team and independently
- Experience in delivering youth work and ministry programmes with young females (age group Year 8 – Year 12), specifically group work and mentoring/discipleship

#### **Skills and Abilities**

- Ability to lead and manage volunteers in projects you are involved in
- Ability to use social media as a tool to communicate impact with a wider audience

#### **Other**

- Access to a motor vehicle and possession of full driving licence