



**OASIS – CARING IN ACTION**  
81-83A Castlereagh Street, BELFAST, BT5 4NF ☎02890 872277

**EMPLOYEE MONITORING QUESTIONNAIRE  
PRIVATE AND CONFIDENTIAL**

**Date:** .....

**REF NO:** EYASB-Apr25

**Position Applied for:.....Early Years After Schools Assistant (Flexible Hours) .....**

We are an Equal Opportunity Employer in accordance with the principles of Section 75(NI) Act 1998. We therefore do not discriminate on the grounds of any religious, cultural, political or sexual orientation. We practice equality of opportunity and select the best person for the job. To demonstrate our commitment to equality of opportunity we need to monitor the community background of our employees.

Regardless of whether we practice our religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant community ☐

I am a member of the Roman Catholic community ☐

I am a member of neither the Protestant nor Roman Catholic communities ☐

Please indicate whether you are                      Male                      ☐                      Female                      ☐

Please specify whether you are:

White European                      ☐                      African                      ☐

Asian                      ☐                      Caribbean                      ☐

Chinese                      ☐                      Traveller                      ☐

Other (please specify) ☐ .....

If you do not complete this questionnaire, we are encouraged to use the 'residuary' method, which means that we can make a determination on the basis of personal information on file/application form.

**Disability**

The Disability Discrimination (NI) Act 1965 describes a disability as a physical or mental impairment which has substantial and long term effect on a person's ability to carry out normal day to day activities.

Do you consider yourself to have a disability?    Yes ☐                      No ☐

If so, what is it? .....

Please return this form in separate envelope with your application, for the attention of: Gladys Swanton (CEO Services Administrator) to: Oasis Caring in Action, 81-83a Castlereagh Street BT5 4NJ, or email: [Gladys.swanton@oasis-ni.org](mailto:Gladys.swanton@oasis-ni.org) Thank you!

*If you do not complete this questionnaire, we are encouraged to use the 'residuary' method, which means that we can make the determination on the basis of personal information on application form / file.*

*Please note it is a criminal offence under the legislation for a person to 'give false information' in connection with the preparation of a monitoring return.*