

APPLICATION FOR EMPLOYMENT
CHRISTIAN FELLOWSHIP CHURCH
POST: YOUTH WORKER (MALE)

CLOSING DATE FOR APPLICATIONS: THURSDAY 1 MAY 2025

Submitting your application:

You can email your completed application forms to jobs@thisiscfc.com

If you are submitting a paper copy of your application, please put your Fair Employment Monitoring form into a separate envelope and send this along with your completed Application Form to:

Garath Baxter
Christian Fellowship Church
10 Belmont Road
Belfast, BT4 2AN

CANVASSING WILL DISQUALIFY
WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

1. PERSONAL DETAILS:

Surname: _____ Mr/ Mrs/ Miss/ Ms/ Rev/ Dr delete as appropriate Forename: _____ Home No: _____ Mobile No _____	Address: _____ _____ Postcode _____ E.mail _____		
Current Driving Licence	YES / NO	Own Transport	YES / NO
Currently Employed	YES / NO	Notice Required	

2. EDUCATION: PLEASE LIST ACADEMIC, PROFESSIONAL AND OTHER QUALIFICATIONS

Subject	Grade	Date attained	Awarding Body / College

3. PLEASE GIVE DETAILS OF ANY OTHER COURSES OR TRAINING THAT YOU FEEL MAY BE RELEVANT TO THE POST:

TOPICS	PROVIDER	DATES

4. EMPLOYMENT HISTORY: PLEASE LIST ALL YOUR WORK HISTORY SINCE COMPLETING FULL-TIME EDUCATION, BEGINNING WITH YOUR PRESENT OR MOST RECENT POSITION.

Please continue on a separate sheet if necessary

N.B. - All gaps in employment history must be accounted for.

Dated		Name of employer, address and nature of business	Position and main responsibilities	Starting and leaving salary	Reason for leaving
From	To				

5. PLEASE DETAIL HOW YOU MEET THE FOLLOWING ESSENTIAL CRITERIA.

1. Proven experience (2+ years) in a significant leadership role within youth ministry – include duration, whether paid or voluntary, responsibilities held, numbers involved, size of volunteer team you led (if applicable).

2. Experience working specifically with boys aged 10-14 detailing what approaches helped you build connection and trust.

3. What is your understanding of safeguarding in a youth ministry context? Describe the steps you would take if a young person made a disclosure to you or you had a safeguarding concern.

4. What skills or experience do you have in:
- Using digital tools and social media to connect with young people
 - Planning and running youth events or programmes
 - Working in fast-paced or high-energy environments.

5. What do you believe makes a good male role model for young people today?

6. PLEASE DETAIL HOW YOU MEET EACH OF THE DESIRABLE CRITERIA.

7. Personal:

1. It is a Genuine Occupational Requirement for the post that the applicant is a practicing Christian. Please provide details of your spiritual journey to date and how your relationship with Jesus impacts your daily life.

- 2 Please explain your personal experience of baptism in the Holy Spirit, detail how this influences your ministry and what you feel are your main spiritual gifts.

- 3 What church are you currently part of and what is your involvement there?

- 4 Please express why you feel a clear call of God for this role.

8. REFEREES Please give the names of four people who may be approached for confidential references on your behalf.

<p>Church leader</p> <p>1. Name _____ Address: _____ _____ Contact No _____ Email Address _____</p> <p>Do we have your permission to contact this referee?</p> <ul style="list-style-type: none"> • At any time *Y / N • Only when a provisional job offer has been made *Y / N <p style="text-align: right;">*Please delete as appropriate</p>	<p>Employment reference</p> <p>2. Name _____ Address: _____ _____ Contact No. _____ Email Address _____</p> <p>Nature of the relationship: _____</p> <p>Do we have your permission to contact this referee?</p> <ul style="list-style-type: none"> • At any time *Y / N • Only when a provisional job offer has been made *Y / N <p style="text-align: right;">*Please delete as appropriate</p>
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9. OTHER INFORMATION

<p>Do you have the right to take up employment in the United Kingdom? YES / NO</p> <p>If no, please provide details.</p>
<p>Have you ever been employed by Christian Fellowship Church before? (If yes please give details) YES / NO</p>
<p>Have you ever been convicted of a criminal offence, other than a spent conviction under the Rehabilitation of Offenders Act 1974? YES / NO. If yes, please give details:</p>
<p>Please give the dates, if applicable, of any holiday commitments or dates not available for interview:</p> <p>From: / / To: / /</p> <p>From: / / To: / /</p>
<p>Do you require any special arrangements to be made to assist you if called for interview? If yes, please provide details.</p>

10. PLEASE READ AND SIGN THE FOLLOWING

A candidate found to have knowingly given false information or to have wilfully suppressed any material fact will be liable to disqualification, or, if appointed, to dismissal.

I declare that:

- to the best of my knowledge and belief all the foregoing statements are true and complete.
- I have read and agree with the document entitled "CFC's Statement of faith, DNA, Values, Culture and Practices" (Appendix A)
- I have read and agree with the document entitled "Eldership and Governance in CFC" (Appendix B)
- I am willing to work evenings and weekends.
- I am willing to become a member of CFC.
- I am willing to undergo an enhanced Access NI check that will include a check of the Barred List for working with children.
- I have access to a form of transport that will enable me to carry out the duties of the post in full.

Signature _____

Date _____

CANVASSING MEMBERS OF THE SELECTION PANEL WILL DISQUALIFY

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Privacy Notice

The data contained in this application form will only be used for the purpose of progressing this application for employment. The sensitive personal data on the attached monitoring form will only be used to comply with the requirement of statutory legislation.

The Organisation will not share any of the information provided in your application with any third parties for marketing purposes or store any of your information outside the European Economic Area. The information you provide will be held securely by us and/or our data processors whether the information is in electronic or physical format.

We will use the contact details you provide to contact you to progress your application. We will use the other information you provide to assess your suitability for the role you have applied for. You do not have to provide what we ask for, but it might affect your application if you don't.

We do not collect more information than we need to fulfil our stated purposes and will not retain it for longer than is necessary.