



ADDITIONAL INFORMATION

Residential Project Worker, Barnardo's Northern Ireland

Location: Supported Accommodation Service for Unaccompanied Young People, Belfast, BT9

Contract: 12.5 hours per week
This service receives funding, with current funding until 31 March 2026.

The service operates 24/7. You will be asked to complete a Tuesday sleepover shift and every other Saturday day shift.

Highlighted in green shows the RPW contract that is available

Tuesday- 6.5 hours

Wednesday- 1 hour

Every other Saturday- 9 hours

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
08:00 - 09:00	08:00 - 09:00	08:00 - 09:00	08:00 - 09:00	08:00-09:00	09:00-13:00	09:00-13:00
RPW 1	RPW 1	RPW 2	RPW 1	RPW 3	RPW 4	RPW
16:00 - 21:00					12:30 - 21:30	12:30-21:30
RPW					RPW 2 or 3	RPW 4
17:30 - 24:00	17:30 - 24:00	17:30 - 24:00	17:30 - 01:00	17:30 - 01:00	17:30 - 01:00	20:30 - 24:00
RPW 1	RPW 2	RPW 1	RPW 3	RPW 4	RPW 4	RPW 1

*Above illustrates the weekly rota for Residential Project Workers

* RPW- Residential Project Workers

Grade / Salary: E – ORS - £26,142.40 - £29,463.72 FTE

Sleepover allowance: £62.64 per sleepover (Averaging 4 per month)

Supported Accommodation Service for Unaccompanied Young People (SASUYP)

SASUYP is a residential unit based in South Belfast (BT9). The service works to provide residential support to young people, aged 16-21 years old; fleeing from states affected by war or human rights abuses who have made dangerous journeys alone. The Service aims to prepare young people for independent living by

providing a 'place of safety'. The unit accommodates 8 young people in self-contained flats who are supported to reach their full potential and positively transition to independent living. The Service offers an attachment based, trauma informed method of intervention. It aims to inform, educate, support and help build resilience with young people as they make the transition to independence.

Responsibilities

You will have received a generic Residential Project Worker job description and person specification. This is a generic role in use throughout the organisation which Barnardo's uses when advertising for such roles. When completing your application form, please refer to the skills, knowledge and experience required as detailed in the Person Specification and any further information included in this Additional Information Sheet. This should be done with an understanding of the context of the service described.

Role Specific Responsibilities

- All staff will be suitably qualified, experienced, trained and supported as well as able to work consistently and professionally as a team.
- Staff will promote the therapeutic use of continual positive regard, so that young people feel valued, accepted and empowered to make decisions and learn through positive risk taking.
- The Residential Project Worker's (RPW) role is to support the assessment of young people's strengths and needs. This assessment will influence individual support plans which are designed to maximise the potential for achieving independence. These goals and support plans are completed in partnership with the young person, keyworker and wider staff team.
- The RPW's will work collaboratively in a person-centred way to ensure supports are specific, focused and relationship based. They must be responsive, dynamic and creative.
- RPW's will require excellent communication skills to ensure they are working as integral team members by attending regular team meetings, group and individual supervision sessions, and communicating clearly and respectfully with colleagues to ensure the best possible outcomes for children and young people.
- Effective communication and information sharing ensures safeguarding, and the development of a positive team approach and service culture. RPW's will be required to complete recording of their contacts, 1-1 sessions, incidents and accidents using the electronic recording system (Content Server), following service/organisation policies and procedures.

Tasks that Residential Project Workers, will carry out on a day-to-day basis include:

- Recording both in writing and within the electronic recording system, appropriately using processes and procedures e.g. handover and escalation, to achieve effective and safe communication
- Engaging positively with all young people who reside in the project carrying out agreed checks and opportunities to promote wellbeing
- Planning and delivering 1-1 sessions appropriate to the individual care and support plan
- Complete duties relevant to a residential service including health and safety tasks, day to day cleaning tasks and reporting of maintenance issues
- Liaising with other agencies and professionals.
- Engage in professional development through active participation in supervision, training and other learning opportunities

Further to the generic job description, **the successful candidate must outline on their application how they meet the following Essential Criteria:**

ESSENTIAL

- *Demonstrable experience of working with children and young people in a paid or voluntary capacity*
- *Experience of working within safeguarding policy and procedures*
- *Experience of record keeping*

DESIRABLE

- *Level 3 qualification or above in childcare/healthcare/social science related subject.*
- *Experience of working in a residential setting*
- *Experience of working with unaccompanied young people*
- *Experience of lone working*
- *Full driving licence and access to a car with appropriate business insurance or be able to demonstrate ability to meet the mobility requirements of the post.*

Successful applicants will be required to undertake an Enhanced Access NI with Child and Adult Barred List Check and register with NISCC.

A Waiting List will be held for 12 months for similar vacancies.