

**THE FERMANAGH TRUST
Personnel Specification**

Climate Action Coordinator Criteria

	Essential	Desirable
1 Attainments / Experience	<p>Hold a third level qualification or equivalent professional qualification in Environmental Science, Architecture, Biodiversity, Climate Change, Sustainable Development, or another relevant discipline.</p> <p>5 GCSE's Grade C or above to include Maths & English.</p> <p>Have an understanding of the aims and objectives of the Northern Ireland Climate Change Adaptation Programme (or in ROI the National Climate Action Plan 2021)</p> <p>Experience of engaging others in developing plans, strategies, processes and / or procedures.</p> <p>Hold a full driving licence and access to a vehicle.</p>	<p>Have experience in the Climate Change area.</p> <p>Have relevant experience in supporting the formulation and implementation of strategies.</p> <p>Have relevant experience of a similar post / role.</p> <p>Experience of project management.</p>
3 Motivation/Adjustment	<p>Drive and ability to work on own initiative</p>	<p>Ability to cope with multiple demands</p>
4 Special Aptitudes	<p>Excellent communication skills</p> <p>Experience of dealing with multiple stakeholders.</p> <p>Ability to work with minimum supervision</p>	

Organised and accurate

- 5 Personal Characteristics
- Strong judgement and problem-solving skills
 - Honest
 - Relates well to others
 - Able to maintain confidentially
 - Ability to work on own initiative, willing to develop new skills and participate in training as required.