



YOUTH WORKER INFORMATION PACK

October 2024
JOB REF: YW/24



BACKGROUND

Dungannon Youth Resource Centre (DYRC) is a purpose-built voluntary youth facility that operates in the centre of Dungannon. It delivers programmes around mental health, safety and awareness, risk taking behaviour, educational programmes, physical health and sports, and building positive community relations.

The centre serves a membership of 250 children and young people between the ages of 8 – 18 and opens 6 days per week. The centre is in a strong financial position with funding secured until March 2026, and boasts a positive relationship with the Education Authority and other sponsors.

DYRC has been an integral part of the community for over 40 years, and we are seeking a passionate and enthusiastic individual to drive the charity forward and create the best possible service for children, young people and the wider community.

JOB DESCRIPTION

POST TITLE: Youth Worker

SALARY: £27,252 (Pro-rotta)

HOURS: 12 – 18 (open to negotiation dependant on applicant needs)

LOCATION: Dungannon Youth Resource Centre,
2 Savings Bank Street, Dungannon (“the Centre”)

RESPONSIBLE TO: The Youth Worker in Charge

BENEFITS:

Access to private health care, Flexi time & opportunities for personal and professional development.

JOB PURPOSE: -

The Youth Worker will support the Youth Worker in Charge with the delivery of youth work programmes and coordination of part-time and volunteer staff.

The Youth Worker must actively protect, uphold, foster and promote the basic aims and objectives of the Centre for children and young people of the district in which it is situated as is envisaged by and set out in the Centre's Constitution.

DUTIES & RESPONSIBILITIES

To work directly with young people by assessing their needs and providing an agreed programme of activities designed to meet those needs, in line with the Youth Service Curriculum for Northern Ireland.

To support delivery of an Annual Action Plan for the organisation and support the management committee with development of a new strategic plan for 2025-30.

Ensure the active participation of young people in the youth work programme and in the management of the centre.

Work towards the objectives set out by the Youth Worker in Charge, sponsors and DYRC management committee, ensuring that all outcomes are achieved through implementation, monitoring and self-evaluation of agreed work programmes.

Establish contact with, listen to, advise, support and act as an advocate for young people.

Line-manage and support a base of young volunteers.

Promote and develop inter-community activities.

To engage in appropriate fund raising related directly to DYRC. This will involve working with current sponsors and actively seeking areas of enrichment.

To accurately capture and promote all charitable and youth work activities at DYRC.

Work with staff and volunteers to develop, implement, manage and evaluate programmes of activities, services and facilities in line with the agreed priorities for the centre.

Work with relevant agencies in the community to develop and pursue ways to enrich services within the centre.

Support the Worker in Charge to create a weekly and monthly rota to ensure ratios are achieved.

Dungannon Youth Resource Centre

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SALARY: £27,252 (Pro-rotas – hours can be negotiated depending on the needs of the applicant)

LOCATION: Dungannon Youth Resource Centre
2 Savings Bank Street
Dungannon

PERSON SPECIFICATION:

Youth Work qualification to degree or postgraduate level or a degree in a related discipline.

A minimum of 2 year's paid experience of working as a Youth Worker.

Knowledge of the NI Youth Work Curriculum.

Knowledge of policies that ensure relevant safe practice.

Knowledge of issues affecting young people particularly in relation to personal and social development.

Knowledge of Child Protection regulations.

Knowledge of people management issues.

Communication skills.

Interpersonal skills.

Planning and organisational skills.

Administrative skills.

ICT skills.

Ability to embed a Quality Assurance process.

Skill to develop a local Assessment of Need.

Facilitation skills.

Personal Qualities: Confidentiality, Confidence, Empathetic, Ability to use own initiative, Ability to work as member of a team, Ability to work under pressure to strict deadlines, Ability to make decisions, Objectivity, Ability to motivate others.

Other Requirements: Willingness to undertake job related training as and when required.

FURTHER INFORMATION:

This post is funded by EA up until 31st March 2026 and subject to funding thereafter.