

**PEACEPLUS**

Northern Ireland - Ireland

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## YOUTH INITIATIVES

### Empower to Transform Youth Worker Person Specification

#### Qualifications

##### Desirable Criteria

- Have completed, or working towards completion of a relevant degree, Youth Work, Youth Ministry, Community Work, Education, Social Work, or can demonstrate an equivalent qualification.

##### Essential Criteria

- Have experience in Youth Work, Youth Ministry, or Community Work **and** have or working toward an OCN Level 2 in Youth Work or equivalent.

#### Experience & Knowledge

##### Essential Criteria

- Have experience in outreach and community based youth work
- Knowledge of project monitoring and recording processes and systems to measure project outputs and outcomes.
- Understanding of current and emerging issues which are negatively impacting young people in today's society.

##### Desirable Criteria

- Experience of tutoring / assessing candidates on OCNs in Personal Development, Youth Work & CRED accredited projects for young people at Levels 1 and 2.
- Experience of delivering youth projects in a Good Relations context.

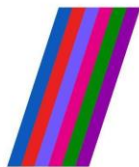
#### Skills

##### Essential Criteria

- The confidence and determination to deliver agreed targets, and the ability to work effectively under pressure.
- The ability to engage with hard to reach young people, build strong and meaningful relationships, and effect & positive change.
- Be motivated and enthusiastic, demonstrate an ability to motivate and lead people, and be able to contribute to effective teamwork.

##### Desirable Criteria

- The ability to be able to engage young people in a detached youth work setting.



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### Attributes

*(Essential to possess a minimum level, desirable to possess a high level)*

- |                  |                    |
|------------------|--------------------|
| • Reliability    | • Self-disciplined |
| • Initiative     | • Diligent         |
| • Creativity     | • Team worker      |
| • Good Judgement | • Courageous       |
| • Relational     | • Perseverance     |