



Youth For Christ
Northern Ireland

YOUTH SUPPORT WORKER

ARDS PENSINSULA YOUTH FOR CHRIST

JOB DESCRIPTION

“helping young people find Jesus, follow Him and join His family”

Male Youth Support Worker Ards Peninsula

Role

We are seeking to appoint a part-time **Male Youth Support Worker** to assist in the work of **Youth for Christ on the Ards Peninsula**. The individual will be responsible for supporting the Area Youth Worker in the delivery of programmes within the work of Youth for Christ on the Ards Peninsula, with a particular focus on work with young men.

We are looking for a committed, motivated individual who is passionate about sharing the good news of Jesus. The successful applicant will have the vision, drive and determination to positively impact the lives of young people on the Ards Peninsula. They will have a particular heart for drop-in work, schools-based work and working with young men on the margins, as we seek to see an unreached generation of young people transformed by the love of Jesus and reach their full potential.

For more information, please see the Job Description below.

Application Process

Those wishing to apply should COMPLETE AND RETURN the application form to opportunities@yfcni.org

Application Deadline: 4pm Friday 6th September 2024

**The nature of the role and the context in which it is carried out dictates that it is a genuine occupational requirement that the person appointed must be a committed Christian, subscribing to the Statement of Faith and Ethos Statement of YFCNI*

The successful candidate will also be required to undertake an Access NI Enhanced Check, including a check of the DBS Barred Lists. For more information, please follow the links at the end of this document.

MALE YOUTH SUPPORT WOKER

Job Description

Primary Location:	Ards Peninsula area with a base in Portaferry	Reports to:	Area Youth Worker
Part Time:	8 - 14 Hours per week (dependent on employee)	Salary:	£21,191 - £22,748 pro rata
Allowances:	Associated mileage @ 0.45p per mile	Benefits:	Employer pension contribution increased to 5% after 1 year. 2 - 4 retreat days annually depending on hours worked

Job Summary and context

YFCNI is looking for a passionate individual to be the **Ards Peninsula Male Youth Support Worker**. This person will be responsible for supporting the Area Youth Worker in delivering youth provision across key areas on the Ards Peninsula, in partnership with local churches and other like minded organisations.

The Ards Peninsula YFC project was pioneered in 2019 and established good foundations of church relationships, evening drop-in clubs, school-based engagement and a detached presence. Groups of young people are invested in regular drop-in clubs in Carrowdore, Ballywalter and Portaferry. School-based relationships have also been forged with local primary and post primary schools to provide 1-2-1 mentoring, pastoral support and targeted behavioural programs. The project aims to provide suitable activities that engage young people in the Ards Peninsula who are currently beyond the reach of the local church, while supporting the work of the local church and encouraging Christian young people in their faith.

The successful candidate will further the vision of YFC on the peninsula of '**helping young people find Jesus, follow Him and join His family**' by building effective partnership with local churches and ministry agencies, and building meaningful relationships with young people, especially young men, enabling them to reach their full potential physically, emotionally, educationally and spiritually.

Main Duties

Youth provision

1. Support the delivery of the work of Ards Peninsula YFC such as drop-in's, detached work, schools work, small groups and mentoring in order to build relationships with young people and introduce them to Jesus.
2. Support young people to fulfil their potential, through participation in programmes that meet their social, physical, educational, emotional and spiritual needs.
3. Work directly with young men through mentoring and group work to build positive relationships in a safe environment. Including establishing healthy boundaries and challenging inappropriate behaviour as required
4. Encourage young men to play an active role in the various youth provision by communicating effectively, and developing a rapport with the young men.

Main Duties Continued

Project support

5. Assist with the planning and implementation of programmes, as directed, including monitoring and evaluating progress and activities in order to achieve agreed outcomes.
6. Assist in the development of relationships with the wider community and external agencies as required.
7. Implement all YFC policies and procedures, and work with young people to safeguard their welfare and the welfare of others.
8. Be involved in raising the annual budget for the project by sharing the vision and seeking donations from personal contacts as well as being involved in fundraising events. (The organisation believes in the power of prayer to resource its work and you will be required to actively engage in prayer for the financial well-being of the project).

General duties

9. Live a life that represents Jesus in and outside of working life.
10. Meet regularly with your line manager, reporting on work and progress.
11. Establish and maintain healthy rhythms of prayer and worship within life and work.
12. Play a full part in the life of the YFC family, including team meetings, retreats and training as required by YFCNI
13. Support the wider work of YFCNI and its various projects in line with YFCNI values and practice.
14. Undertake any other reasonable tasks and training as required by YFCNI.

Hours of Work

The Youth Support Worker will be required to work 2 - 4 sessions a week across 8 - 14 hours, broken down into morning, afternoon or evening sessions of 3 1/2/ 4 hours. (Hours dependent on what was agreed in the recruitment process).

You are entitled to take time off for hours worked in excess of that, as agreed in advance with the Area Youth Worker. However, it should be recognised that there is a vocational element to the job, which means that flexibility as regards timing and working hours is essential, including working on average 2 evenings per week including 1 weekend night, but please be assured that YFCNI are a family centred community and aim to offer flexible working patterns subject to programme timetables.

Personal Conduct

This is a high-profile job, with direct contact with young people and the public. It is therefore an ongoing condition of employment that you at all times maintain - both in public and private life - the highest standards of Biblical morality, that you will endeavour by prayer and regular times of devotion to nurture a close relationship with God, and that you abstain from all activities, involvements, relationships and associations which might in any way compromise your own testimony or the good name and standing of Youth For Christ.

Background

Youth for Christ Northern Ireland is a National Christian Youth Organisation that exists to impact a generation of young people for Jesus, working with local churches, partners and the community, to see young people across Northern Ireland experience, share and be transformed by the love of God, and reach their full potential; physically, emotionally, educationally and spiritually.

Ards Peninsula YFC is a pioneer project and is currently managed centrally by YFCNI's national team and board. It was formed in February 2019, when Youth for Christ NI took over the management of the Place2be Youth club in Portaferry, and with the support and backing of the local churches after a long history of regular church engagement through YFCNI's NOMAD cage football in various villages on the Peninsula.

In the first five years the project has established regular engagement in schools and drop-in youth clubs in Carrowdore, Ballywalter and Portaferry. These groups have significant number of young people involved and a small group of volunteers.

Holidays

You are entitled to 25 working days holiday in each calendar year (pro rata). In addition to this, you are entitled to at least 11 public/bank holidays (pro rata)

Salary and Pensions

£21,191 - £22,748 pro rata

(Salary will be paid commensurate with experience and qualifications)

There is a stakeholder pension scheme applicable to your employment. You will automatically be enrolled in the pension scheme, where the employer will pay 2% of your qualifying earnings and you (the employee) will pay 5% of your qualifying earnings. You must inform the employer should you not wish to avail of the pension scheme.

After one year's continuous service, the Employer will increase their contribution to 5%, at which stage you may decrease your contribution to 2%, should you wish.

Fundraising

In line with Youth for Christ NI policy, this post will involve fundraising responsibility, in order to ensure the ongoing sustainability of the role and the project.

Annual fundraising targets will be set for the employee, for both personal and corporate fundraising based on the yearly budget.

The majority of this support needs to come from regular giving to YFC, supplemented by annual or one-off fundraising events and funding applications. YFC will support employees in this process, and have found that raising support can be an area of real blessing within a project.

General

The first six months of employment are considered a probationary period, that will be followed by a performance review. Thereafter appraisals shall take place annually.

Elements of this job and of its job description may be subject to change over time. As far as possible changes will only take place after full consultation and with employee agreement.

The successful candidate will be required to undertake an Access NI Enhanced Check, including a check of the DBS Barred Lists.

It is an occupational requirement of this post that you profess and practice the Christian faith; that you are fully committed to YFCNI's Values and Statement of Faith; and that you are a participating member, in good standing with a local church.

Undertaking an Access NI Enhanced Check

The successful candidate will be required to undertake an Access NI Enhanced Check, including a check of the DBS Barred Lists.

For more information please see the Access NI Privacy Notice online at https://www.justice-ni.gov.uk/sites/default/files/publications/justice/accessni-revised-privacy-notice-3-May-2018_0.pdf

and YFCNI's Handling and Storage Policy https://docs.google.com/document/d/13EHgg7w_m6Hq3ewgiqAnMwZvdx8Tr1Sx/edit?usp=sharing&ouid=109180366220189631130&rtpof=true&sd=true

The Code of Practice Requires that YFCNI also sends a copy of its Policy on the Recruitment of Ex-offenders to all job applicants. Please find our Recruitment of Ex-Offenders policy online at <https://docs.google.com/document/d/1Xj4tBEOhtb241Lb8GZy8Mk9DAVzpTakA/edit?usp=sharing&ouid=109180366220189631130&rtpof=true&sd=true>

as well as the Access NI code of Practice at <https://www.nidirect.gov.uk/sites/default/files/2021-11/accessni-code-of-practice.pdf>

If you have any questions, please contact the YFCNI National Office

on **028 90667980** or email **opportunities@yfcni.org**

YFC STATEMENT OF FAITH AND DOCTRINAL BASIS

All Members of the National Board and of local Management Committees, the President and other Officers and all staff/volunteers, shall by personal and corporate conduct and conviction and by declaration subscribe and adhere to the following

Statement of Faith and Doctrinal Basis Of **Youth for Christ International**

We believe that there is one God, eternally existent in three persons:
Father, Son and Holy Spirit;

We believe the Bible to be the inspired, the only infallible and authoritative
Word of God;

We believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory;

We believe that the salvation of lost and sinful people is by the grace of God through faith in the shed blood of the Lord Jesus Christ and that regeneration by the Holy Spirit is absolutely essential;

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life;

We believe in the resurrection of both the saved and lost: they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation;

We believe in the spiritual unity of believers in Christ.