**Equal Opportunities Monitoring Form**

Lisburn YMCA is committed to the implementation of its Equal Opportunities policy in all aspects of its work, including the recruitment of staff and the delivery of services. It would assist us greatly if you would complete this monitoring form. This form will be held separately from your application form and will be held in the strictest confidentiality.

**Date of birth**

|  |
| --- |
|  |

**Gender: Please tick (✓)**

|  |  |  |  |
| --- | --- | --- | --- |
| Male |  | Female |  |

**Marital Status: Please tick (✓)**

|  |  |  |  |
| --- | --- | --- | --- |
| Married |  | Single |  |
| Other:  Please specify |  | | |

Lisburn YMCA is required by the Fair Employment and Treatment N.I. Order 1998 to monitor the perceived religious affiliation and/or community background of its employees and applicants. In accordance with the Monitoring Regulations 1999, we are asking you to indicate the community to which you belong by ticking the appropriate box below.

**Perceived Religious Affiliation: Please tick (✓)**

|  |  |
| --- | --- |
| I perceive myself to be from the Protestant Community |  |
| I perceive myself to be from Catholic Community |  |
| I perceive myself to be from neither Protestant or Catholic Community  **Please Specify** |  |

**Please state your nationality or citizenship** (for example, British, Irish, Polish)

|  |
| --- |
|  |

**Ethnic origins: Please tick (✓)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| White |  | Indian |  | Pakistani |  | Bangladeshi |  |
| Chinese |  | Black African |  | Black-Caribbean |  | Irish Traveller |  |
| Black other (please specify): |  | | | | | | |
| Other (please specify): |  | | | | | | |

A person has a disability if he or she has “a physical or mental impairment which has a substantial and long term adverse affect on his or her ability to carry out normal day-to-day activities”

|  |  |
| --- | --- |
| Do you in accordance with above have a disability? | Yes / No |
| If yes, please state the natural of the disability? |  |
| Do you regard yourself as having a mental health problem? | Yes / No |

The information will be kept on a database in accordance with the provision of the Data Protection Act 1998 (which allows for sensitive personal data to be held where necessary to monitor Organisations Equal Opportunities Policy). Access to information that identifies individuals will be strictly restricted and used only for implementation held of Equal Opportunities Policies. Employees have the right to check that information held about them is correct.

**This form is to be inserted in the enclosed envelope. Ensure the envelope is sealed and return with your application form.** **Thank** **you for your co-operation**

|  |  |  |
| --- | --- | --- |
| **Recruitment Office Use Only** | Vacancy Ref. / Code: |  |