

JOB DESCRIPTION

**POST TITLE:** **Youth Support Worker - Centre Based & Outreach**

**CONTRACT:** Fixed term until 31st March 2024 - subject to funding, may be extended

**START DATE:** 1st October 2023

**HOURLY RATE:** £10.42 per hour

**LOCATION:** North Down YMCA/Bangor Youth Hub, 2 Railway Court, Bangor, BT20 3BU.

**RESPONSIBLE TO:** Youth Support Worker in Charge

**HOURS:** The successful applicant will be required to work across Centre Based Provision (Wednesday/Thursday Night) or Detached 3 hours per week on Saturday evenings in a face-to-face situation with young people.

**JOB PURPOSE:** To work directly with post-primary aged young people in an Centre based or outreach setting in Bangor town centre, under the direction of the Youth Support Worker-in-Charge.

**MAIN DUTIES & RESPONSIBILITIES**

1. Engage directly with young people in Centre Based or outreach setting (Bangor Youth Hub) with a particular focus on addressing risk-taking behaviours.
2. Ensure young people play an active role in the youth provision and work towards a model of youth participation.
3. Communicate effectively and develop a rapport with young people.
4. Assist in the development of relationships with the wider community and external agencies.
5. Assist young people to express and realise their goals, and to work effectively with others.
6. Provide information and support to young people, and signpost them to other appropriate services.
7. Implement relevant YMCA North Down’s policies, and work with young people to safeguard their welfare and the welfare of others.
8. Carry out administrative duties within the unit.

**Other duties**

To carry out such duties as may be assigned by the Youth Support Worker-in-Charge or Youth Work Manager, within the level of the post.

PERSON SPECIFICATION

**ESSENTIAL**

**QUALIFICATIONS AND EXPERIENCE**

Applicants must:

1. Be aged 18 years or over.

*AND*

1. Have a minimum of 6 months experience for working with young people in a paid or voluntary capacity within the last 3 years.

**KNOWLEDGE AND SKILLS**

* Effective communication and interpersonal skills.
* Be able to support individual young people and work with groups.
* Demonstrate a knowledge of issues affecting young people, particularly in relation to emotional well-being and risk-taking behaviours.

**PERSONAL QUALITIES**

* Be motivated and enthusiastic.
* Demonstrate an ability to motivate and lead people.
* Be able to contribute to effective teamwork.
* Committed to working within an equal opportunities framework and to the Aims and Purposes of the YMCA.
* Committed to completing local youth work qualification within the contract term, if appropriate.

**DESIRED**

* Demonstrate experience working with young people in an outreach setting.
* Hold a local youth work qualification\* or higher.

*\* = Recognised as successful completion of OCN Level 2 Introduction to Youth Work*

**Note** - the criteria may be enhanced to aid shortlisting.

**Post funded by**

