

EQUALITY MONITORING FORM

JOB REFERENCE NO: _____

IN CONFIDENCE, USED FOR STATISTICAL PURPOSES ONLY

Kilcooley Women's Centre is committed to equality of opportunity for all job applicants. The organisation selects those suitable for employment and advancement solely on the basis of merit and is also monitoring its activities to ensure that its equal opportunities policy is effectively implemented.

(1) Gender: Male ☐ Female ☐ Transgender ☐ Non Binary ☐ (Please tick appropriate)

(2) The disability Discrimination Act 1995 defined disability as a physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.

Having read this definition do you consider yourself as having a disability?

YES ☐ NO ☐ (Please tick appropriate box)

If you answered "yes", please indicate the nature of your impairment by ticking the appropriate box or boxes below:

Physical impairment, such as difficulty using your arms, or mobility issues requiring you to use a wheelchair or crutches: ☐

Sensory impairment, such as being blind or having a serious visual impairment, or being deaf or having a serious hearing impairment: ☐

Mental health condition, such as depression or schizophrenia: ☐

Learning disability or difficulty, such as Down's Syndrome or dyslexia, or Cognitive impairment, such as autistic spectrum disorder: ☐

Long-standing or progressive illness or health condition, such as cancer, HIV infection, diabetes, epilepsy or chronic heart disease: ☐

Other (please specify): ☐

(3) Please indicate the community to which you belong by ticking the appropriate box below.

I am a member of the Protestant Community ☐

I am a member of the Roman Catholic Community ☐

I am a member of neither the Protestant nor the Roman Catholic Community ☐

(4) Ethnic Origin

White	<input type="checkbox"/>	Black Caribbean	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Irish Traveller	<input type="checkbox"/>	Black African	<input type="checkbox"/>	Indian	<input type="checkbox"/>
Chinese	<input type="checkbox"/>	Black Other	<input type="checkbox"/>	Multi Ethnic	<input type="checkbox"/>
Other	<input type="checkbox"/>				

(5) Marital Status

Married	<input type="checkbox"/>	Single	<input type="checkbox"/>	Widowed	<input type="checkbox"/>	Separated /Divorced	<input type="checkbox"/>	Cohabiting	<input type="checkbox"/>	Civil Partnership	<input type="checkbox"/>
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(6) Please state your date of birth

(7) Nationality

When you have completed this questionnaire, please return it to:

**The Monitoring Officer,
KILCOOLEY WOMEN'S CENTRE,
UNIT 65, 2-4 BALLOO AVENUE, BANGOR BT19 7QT**

Access to this information will be strictly controlled and will not be seen by those considering your application for employment or the shortlisting/interview panel. Monitoring will involve the use of statistical summaries of information in which identities of the individuals will not appear. Whilst the organisation will treat the information given on this monitoring form as confidential, applicants are advised that legal processes may require the organisation to disclose the information given to certain statutory bodies and in circumstances, tribunal. Otherwise, the information will not be available for any other purposes other than equal opportunities monitoring. The information will subsequently be transferred to the monitoring system operated by the Monitoring Officer. There it will be strictly controlled in accordance with the Data Protection Code of Practice and GDPR legislation. Please note that it is an offence under the Fair Employment Act (NI) 1989 for any person to give false information to another who is seeking that information in order to make a monitoring return.