



Our Vision, Mission and Values

2021 and beyond



We see everyone's potential



In 2020, we tailored our vision, mission and values, to project forward our aspirations, our intentions and our actions towards creating a better future.



2020 was a world-changing and life-altering year and like many, our resilience was tested.

It tested who we are and what we can make possible, against all odds and it shone a spotlight on our greatest strength; our people. We are people first.

Front and centre in every decision we make is a person, whose life can be made better by the work we do. We have further strengthened Stepping Stones NI, growing our resilience and our desire to always do our best, for all of our people, as we look to the next 5 years.

We invite you to learn more about our vision, our mission and our values.



We exist so change can happen.

Stepping Stones NI exists to change how the world and importantly the world of work, values and engages those with barriers to learning and autism.

For us, well, we see each individual, their potential. We see the pride that comes from taking those, often small steps, towards a life more fulfilled.

And the world sees the smiles.





Smiles that shine on the faces of people who feel supported, nurtured and empowered.

Smiles that come from a world of workplaces made better by the young people we place into them. Smiles that exude utter pride in an achievement maybe not even thought possible. These smiles enrich our society. They express the human story of our work.

These smiles live on both the faces and the hearts of all those we work with.



This is our vision

A socially enriched world where every individual can take proud steps towards a life fulfilled.



This is our mission

To nurture the potential of people with a disability to thrive in a socially inclusive society.

**At Stepping Stones NI
we understand that
how we are every day
shapes the future for
all of our people.**

Our culture is best captured in the values we all share.
Values that we put into action each day. Values that
we hold ourselves accountable to upholding.



We Respect

We Inspire

We Nurture

We Empower

We are Driven

We are Honest

**We are Positively
Charged**

**We are Quality
Focussed**

Our Values drive our actions.

These are our Actionable Values

We Respect everyone's right to a life more fulfilled.

We Inspire employers and the wider community to see disability differently.

We Nurture all of our People to be their best.

We Empower each-other to make a positive impact on the world.

We are Driven, seizing every opportunity to create better lives.

We are Honest and always do the right thing.

We are Positively Charged to make things possible.

We are Quality Focussed, to always ensure the highest standard.



In 2020 the world changed and Stepping Stones NI changed with it.



Our Focus to 2025

We have adapted our strategic focus for the next 5 years to channel a more holistic approach to the delivery of our services.

We understand now more than ever that skills development and work is just one aspect of an individual's life.

We have therefore broadened our focus and our scope of services to include:

- 1. Social Enterprise**
- 2. Employment**
- 3. Skills and Training**
- 4. Health and Well-Being**

Stepping Stones NI



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