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| **JOB TITLE** | | **Systemic Practitioner**  **Engage Family Therapy Service Ref: ENFT01** |
| **Reports to** | | Engage Service Manager |
| **Salary** | | SCP Point 27 £31,346.00 (Pro rata) + 4% pension |
| **Hours** | | 7 hours per week |
| **Length of Contract** | | 6 Months with possible extension |
| **Based at** | | ASCERT’s Belfast Office |
| **Partnership** | | This Service will be delivered in a partnership between ASCERT, EXTERN and PBNI. |
| **OVERALL PURPOSE**  Engage is a Family Therapy Service for families, individual and young people who are at risk of anti-social and offending behaviour and substance misuse.  The service works with young people, and adults, to reduce the risk of and rehabilitate offending behaviours in conjunction with harm reduction around substance misuse and mental health. The family therapy provided by this Service is an additional level of support for young people already engaged with Extern and NIACRO.  In addition to providing family therapy to families, Engage provides training and consultation to the staff of the ASCERT and external organisations to help develop systemic practice and thinking in their work with young people, adults and families. Engage is not a ‘bolt on’ service, but one which works collaboratively with the early intervention staff to develop systemic thinking/practice and engage families in the systemic therapy.  The Service has a part-time Systemic Practitioner and a full-time Systemic Practitioner who provide family therapy. The Systemic Practitioner will be responsible to provide family therapy sessions to young people and families over a period of months, both as a lone therapist and as part of a family therapy team. The Practitioner will also be expected to work collaboratively with the staff from partnered organisations in developing the work with families, as well as be involved in the delivery of training to the staff on systemic practice.  The Systemic Practitioner will be provided with 1 ½ hours per month of clinical supervision by an experienced and senior level Systemic Family therapist. | | |
| **KEY RESPONSIBILITIES** | * The Systemic Practitioner will contribute to the referrers’ client review systems providing systemic training to partner staff. | |
| * Support young people’s participation group development and project work and contribute to the project evaluation. | |
| * To actively engage a family in the assessment of their needs in relation to a identified person who is offending or at risk of doing so, and facilitate them in giving maximum support to achieve behavioural change in relation to offending, risk taking behaviour and substance misuse reduction | |
| * To work with families to increase their understanding of the effects and consequences of offending on the young person and the family | |
| * To work with families to develop new pathways to communicate with and understand each other | |
| * To work individually with young people and or adults when necessary, to facilitate support which is being offered to the family group | |
| * To work with the Project Co-ordinator and partners to facilitate the Intervention Pathways which are designed for each identified person | |
| * To work with groups of families to address issues of common interest if applicable | |
| * To maintain your personal and professional development to meet the changing demands of the job, and your participation in appropriate training activities and encourage and support staff in their development and training | |
| * To attend staff, supervision, and caseload management meetings. | |
| * To keep accurate and up to date written records of contact with clients | |
| * To provide reports, as requested. | |
|  | * To work responsibly and professionally in partnership with other relevant agencies in the delivery of the Engage Family Therapy Service. | |
|  | * To carry out other responsibilities that may be required, as commensurate with the post. | |

**Main duties and responsibilities in line with National Occupational Standards**

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| **Description** | **DANOS Code** |
| [Develop effective relationships with individuals](https://tools.skillsforhealth.org.uk/external/SCDHSC0233.pdf) | SCDHSC0233 |
| [Promote effective communication for and about individuals](https://tools.skillsforhealth.org.uk/external/SCDHSC0031.pdf) | SCDHSC0031 |
| [Reflect on and develop your practice](https://tools.skillsforhealth.org.uk/external/SCDHSC0033.pdf) | SCDHSC0033 |
| [Promote the safeguarding of children and young people](https://tools.skillsforhealth.org.uk/external/SCDHSC0034.pdf) | SCDHSC0034 |
| [Promote the Safeguarding of individuals](https://tools.skillsforhealth.org.uk/external/SCDHSC0035.pdf) | SCDHSC0035 |
| [Promote the rights and diversity of individuals](https://tools.skillsforhealth.org.uk/external/SCDHSC3111.pdf) | SCDHSC3111 |
| [Make use of supervision](http://www.fdap.org.uk/professional_development.php) | Gen36 |

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| **PERSON SPECIFICATION** |
| **The following ESSENTIAL criteria must be clearly evidenced in section (1) in the application form. Failure to do so will result in a candidate not being selected for interview.** |
| 1. A post graduate qualification to a minimum of Intermediate Level (Diploma) in Family and Systemic Psychotherapy |
| 1. A primary degree in a social science |
| 1. A minimum of 2 years’ experience of working in a therapeutic setting with young people and families in area of offending, substance misuse, trauma |
| 1. Experience of needs assessment, and design and delivery of person centred interventions. |
| 1. A relevant qualification in offending (e.g. OCN/OCR/CCEA Level 2 or above) OR   1+ years’ experience in working in a relevant offending/substance based role (in a formal or voluntary capacity) |
| **The following DESIRABLE criteria should be evidenced in section (2) in the application form.** |
| 1. Completed or enrolled on a Master’s level Family Therapy Training Programme |
| **The following Criteria will be assessed at interview stage only** |
| 1. Excellent oral and written communication skills for the management of caseload information, the production of management reports, and presentations when required. |
| 1. Sound planning and organisational skills to manage a demanding workload including scheduling and delivery of several commitments in parallel and the management of data. |
| 1. Excellent IT skills across a number of different applications including word, PowerPoint, outlook, and use of digital projectors, in relation to delivering presentations on the work of Tier 2/3 Youth Service and Adult services, and the management of caseload administration. |
| 1. Ability to travel regionally to deliver services access to a car and a full UK driving license or guaranteed access to other appropriate form of private transport |
| 1. Effective team player both as a member of ASCERT’s Engage delivery team and more widely as a team member within the organisation and its related partners |
| 1. Empathy with ASCERT’s purpose and values |
| 1. Willing and able to work unsocial hours including evenings and weekends (with notice) |