



## PERSON SPECIFICATION

### POST: NIGHT PROJECT WORKER (Stella Maris)

[depaulireland.org](http://depaulireland.org)

This person specification sets out the various criteria which are essential or desirable for the post and by which we will assess your application.

### ESSENTIAL CRITERIA

#### 1 EXPERIENCE

- 1.1 At least one year's paid (full-time equivalent) or 2 years voluntary (full-time equivalent) experience working in the homelessness field or another related area.

#### 2 QUALIFICATION

- 2.1 3 GCSEs (or equivalent) A-C to include Maths and English

#### 3 PERSONAL QUALITIES

- 3.1 Personal values consistent with Depaul and our Low Threshold ethos.
- 3.2 A friendly, calm and personable approach.
- 3.3 A commitment to and an understanding of Equal Opportunities and Diversity Issues.

#### 4 KNOWLEDGE, SKILLS AND ABILITIES

- 4.1 A clear comprehension of Harm Reduction and Low Threshold working.
- 4.2 An understanding of homelessness and its effects.
- 4.3 An ability to communicate effectively both verbally and in writing.
- 4.4 Computer literate with knowledge of IT packages.
- 4.5 Understanding of the importance of team work and an ability to work as part of a team.
- 4.6 An ability to build rapport and trust with Service Users.
- 4.7 An ability to liaise effectively with external agencies.
- 4.8 An understanding of the principles of Risk Management.

#### 5 OTHER

- 5.1 An ability to work on a rota basis
- 5.2 An ability to work night shifts and weekends

### DESIRABLE CRITERIA:

- Qualification in Health & Social Care or equivalent.
- Proficiency in needs assessments, keyworking and support planning.
- An understanding of the challenges of working in a residential setting.
- An understanding of the statutory and voluntary sector resources available to homeless people.