

PERSONNEL SPECIFICATION

GET SET for Work Project

Youth Worker Post

# ESSENTIAL

**Qualifications**

1. JNC qualified with Degree in Community Youth Work; (qualified rate) or
2. Youth work qualified to level 4 i.e. Certificate in Community Youth Studies or hold a level 4 qualification in a related field (health, social policy, social work, education) and have 5 years experience of delivering community youth work. (unqualified rate)
3. Full driving licence and access to a car to facilitate the requirements of the job

**Skills/evidence & experience of:**

1. Minimum of 1 years experience of recruiting and working with young people (aged 16 - 24 years) who are outside of employment, education or training
2. Minimum of 1 years experience of delivering structured accredited training to OCNNI standard
3. Minimum of 1 years experience of networking in local communities and developing and maintaining partnerships with a range of stakeholders
4. Minimum of 1 years experience in using information management systems
5. Excellent communication and presentation skills (verbal, social media, written)
6. Child Protection Training

**Attitudes**

1. Open to learning and continuous professional development
2. Committed to an assets based approach to youth work
3. Committed to tackling disadvantage and promoting equality of opportunity
4. Committed to tackling youth employability
5. Creative and innovative attitude to young people’s learning

## Knowledge

## Have an understanding of the economy and industry and business needs

### Have an understanding of youth employability and young people’s needs and issues

**Desirable**

1. Evidence of further training to enhance skills in youth work (EG. Certificate in Teaching, Assessor awards, CPD modules etc)

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