PARENTING NI

EQUAL OPPORTUNITIES MONITORING FORM

The information you provide on this form will be used only for statistical purposes to assess the effectiveness of our recruitment and selection policies in providing equality of opportunity. It will not be made available to members of the shortlisting or interview panel. Please complete this form and return it in a separate sealed envelope marked ‘Confidential – FAO Office Manager’ with your application.

*Please tick the appropriate response in each of the following sections.*

|  |  |  |  |
| --- | --- | --- | --- |
| **Age** | \_\_\_\_\_\_\_\_ 16-23 | \_\_\_\_\_\_\_\_ 24-30 | \_\_\_\_\_\_\_\_ 31-45 |
|  | \_\_\_\_\_\_\_\_ 46-60 | \_\_\_\_\_\_\_\_ over 60 |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Marital Status | \_\_\_\_\_\_\_\_ single | \_\_\_\_\_\_\_\_ married | \_\_\_\_\_\_\_\_ separated |
|  | \_\_\_\_\_\_\_\_ widowed | \_\_\_\_\_\_\_\_ divorced | \_\_\_\_\_\_\_\_ other |

|  |  |
| --- | --- |
| Disability | The Disability Discrimination Act 1995 defines disability as ‘a person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities’Do you consider that you meet this definition? |
|  | \_\_\_\_\_\_\_\_ yes | \_\_\_\_\_\_\_\_ no |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Gender | \_\_\_\_\_\_\_\_ male | \_\_\_\_\_\_\_\_ female |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Ethnic Origin | \_\_\_ Black African | \_\_\_ Bangladeshi | \_\_\_ Black Caribbean |
|  | \_\_\_ Chinese | \_\_\_ Indian | \_\_\_ Irish Traveller |
|  | \_\_\_ Pakistani | \_\_\_ White | \_\_\_ Mixed ethnic group |
|  | \_\_\_ Other (please specify) \_\_\_\_\_\_\_\_\_\_ |

|  |  |
| --- | --- |
| Family Status | \_\_\_\_\_ No caring responsibilities |
|  | \_\_\_\_\_ Carer for children |
|  | \_\_\_\_\_ Carer for other relatives |
|  | \_\_\_\_\_ Other caring responsibilities |

### Please indicate the community to which you belong

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our applicants and employees, as required by the Fair Employment and Treatment (NI) Order 1998. Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking as appropriately below.

\_\_\_\_\_\_ I am a member of the Protestant community

\_\_\_\_\_\_ I am a member of the Catholic community

\_\_\_\_\_\_ I am a member of neither the Protestant or Catholic community

**Where did you see the advertisement for this post?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Thank you for providing this information.**