Charity No. NIC100114 **This project is funded by the NI**

**Executive’s Social Investment Fund.**

**Job Ref: HS18\_08**

Specialist Home Support Worker vacancy (9.5 months - Maternity cover)

# Person Specification

**Essential Criteria** (Applicants should ensure they meet this as a minimum before applying):

* At least 5 years’ experience working with children with autism or learning & communication difficulties;
* Experience of delivering home/respite supports;
* A clear understanding of challenging behaviour;
* A clear understanding of the autism spectrum;
* A comprehensive knowledge of developing visual supports, PECs and Social Stories;
* A maturity to work confidently and professionally with families in their homes;
* A degree in relevant area of learning- psychology, social work, child development or other (where a clear link is made between degree content and the job of Specialist Home Support Worker);
* Evidence of ability to conduct child needs assessments using a range of relevant and validated tools;
* Evidence of further training and qualifications relevant to the post;
* Ability to demonstrate excellent communication skills both written and oral;
* Ability to demonstrate excellent organisational skills;
* Ability to demonstrate proficient administration skills such as legible record keeping;
* Comprehensive IT skills;
* Access to a car and full clean Drivers Licence.

**Desirable Criteria:**

* Higher degree in relevant discipline e.g. Autism Spectrum Disorders;
* Demonstrate a firm commitment to the inclusion and equality of disabled people;
* Demonstrate the ability to use and work on own initiative;
* Experience of working in a team environment;
* Experience of working in a group situation with children with additional needs.

**Successful candidates will be required to undergo an AccessNI police check and complete a medical certificate.**

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| **Post:** | Specialist Home Support Worker (9.5 months- Maternity cover) |
| **Base:** | Sólás premises**,** South Belfast (locations will vary based on families) |

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| **Hours:** | Full time (37.5 hours per week)  Office hours Monday to Friday however staff are expected to be flexible and should be able to work evenings/weekends to meet to needs of the business and accommodate times that suit families. |
| **Salary**: | Competitive – NJC Spinal Point 24-27 |
| **Duration:** | Week commencing 14th June 2018 – 31st March 2019 |