

STEPPING STONES NI
39 Seymour Street, Lisburn, Co. Antrim, BT27 4SY.

PERSON SPECIFICATION

Post: Skills Support Worker (Catering)

Analyst: Ellen Hillen

Date: April 2018

| <u>Specification</u> | <u>Essential</u> | <u>Desirable</u> | <u>Method Assessment</u> |
|------------------------------------|---|---|---|
| Education Attainments | Educated to Math and English GCSE level or equivalent | Catering qualification or equivalent | Application Form/ Proof of Certificates |
| Job Experience and Training | <p>Knowledge of current food legislation in regards to food hygiene and health and safety in the workplace.</p> <p>Ability to prepare, cook and present food to meet quality, cost and food & health and safety standards.</p> <p>Ability to plan and organise own Work load and deputise for chef.</p> | Experience of working with people with learning disabilities. | App Form / Interview / References |
| Specialist Knowledge | <p>Experience in food preparation and ability to cook.</p> <p>Knowledge of food hygiene standards</p> | Experience in baking. | App Form / Interview / References / Certificates |
| Special Skills / Aptitudes | <p>Ability to work in a busy catering environment.</p> <p>Ability to work with people with learning disability in a supporting manner.</p> <p>Ability to follow Codes of Practice and adhere to company policies & procedures.</p> | NVQ Level 1 Assessor Experience | App Form/ Proof of certificates/ Interview / References |
| Disposition | <p>Have a professional and friendly approach to trainees (people with learning disability or learning difficulty),</p> <p>Have a positive and professional approach to working with others.</p> <p>Have a positive and friendly approach to customers and other stakeholder.</p> | | App Form / Interview / References |
| Personal Circumstances | Be flexible and willing to undertake overtime if required. | | App Form / Interview |
| Other | <p>Reliable attendance and timekeeping</p> <p>Be able to use all equipment safely and correctly.</p> | | App Form / Interview / References |