



NICVA's Mission, Vision and Values

Mission

NICVA's Mission is to achieve progressive social change by tackling disadvantage through voluntary action and community development.

Vision

NICVA's Vision is of a healthy, vibrant, progressive voluntary and community sector which contributes to social cohesion, equality and justice.

Values

- In pursuit of equality, equity, justice and valuing diversity, NICVA opposes violence and discrimination of any sort on grounds that include class, gender, religious belief, political opinion, disability, race or ethnicity, age, sexual orientation, marital or family status.
- NICVA is an independent association, is non party political and is committed to an active anti-sectarian approach to its work.
- NICVA is committed to collective action informed by people's experience and an analysis of their circumstances. Therefore, NICVA's primary method of operation is supporting community action, whether geographically or issue-based, amongst the disadvantaged, impoverished and powerless within society.
- NICVA will be open to new ideas and concepts and is willing to consider new and challenging ways of working. We will adopt a partnership and community development approach to our work so that we can share our ideas and knowledge as well as learning from others.
- NICVA will strive for excellence in all we do in order to provide high quality and effective leadership and service to the sector.
- NICVA will conduct its affairs in an honest, open, transparent and accountable way to its members and other stakeholders.
- NICVA will strive to represent the interests of the voluntary and community sector to all other parties 'without fear or favour' and offer leadership to the sector in areas that fall within NICVA's competence.
- NICVA values its staff as the key resource of the organisation.

NICVA's values will underpin all aspects of its work at all levels within the organisation.