

JOB DESCRIPTION

<u>JOB TITLE:</u>	Traveller Health Support Worker
<u>RESPONSIBLE TO:</u>	Manager
<u>LOCATION:</u>	An Munia Tober, Unit 12, Blackstaff Complex, 77 Springfield Road, Belfast, BT12 7DF

Main Task

To work with Travellers and relevant health service providers to implement effective health programmes in Greater Belfast.

To increase the health and wellbeing of the Traveller Community in Greater Belfast.

Specific Responsibilities

- To put in place a process of engagement with Travellers working under An Munia Tober Health project.
- To continuously assess the Health and Wellbeing needs of the Traveller Community
- To creatively and innovatively develop programmes to meet these needs.
- To work in partnership with all key stakeholders including Belfast Health and Social Care Trust (BHSCT).
- To work as part of a team with staff from different projects across Bryson An Munia Tober, BHSCT and other community and voluntary sectors.
- To participate in the development and delivery of training for BHSCT staff and other organisations on the health needs of the Traveller community and cultural awareness

General Responsibilities

- To participate in supervision with Line Manager
- To participate in accredited and other training programmes
- To assist with any written and/or verbal reports as required by Bryson An Munia Tober or the funder
- To attend team meetings
- To work effectively as part of a team, or alone under supervision, to support individuals and families
- To follow all Organisational Policies & Procedures and maintain agreed standards
- To work within the Mission & Values of Bryson in all aspects of the job and be able to demonstrate these in the course of daily work
- To carry out any other relevant duties as allocated from time to time

TERMS AND CONDITIONS

Length of contract:	Fixed Term (until 31 st March 2018)
Salary:	£8,892 per annum / £9.00 per hour
Hours of work:	Part time - 19 hours per week
Holidays:	20 days per annum (pro-rata) 12 statutory days (pro-rata)
Probationary Period:	6 months

ALL BRYSON EMPLOYEES ARE REQUIRED TO RESPECT AN INDIVIDUALS RIGHT TO PRIVACY, DIGNITY, CHOICE AND INDEPENDENCE.

BRYSON HAS A NO SMOKING POLICY – WE THANK YOU FOR NOT SMOKING DURING WORKING HOURS.

SUCCESSFUL CANDIDATES ARE REQUIRED TO COMPLY WITH AN ACCESS NI CHECK PRIOR TO COMMENCING EMPLOYMENT WITH BRYSON CHARITABLE GROUP.

PERSON SPECIFICATION**Traveller Health Support Worker**

Criteria		Essential	Desirable	Tested
Experience	6 months paid / unpaid experience working with Travellers	√		Application Form
Qualifications	GCSE English and Maths at Grade C and above (or equivalent)		√	Application Form
Experience / Knowledge	<p>Knowledge and understanding of Traveller culture</p> <p>Knowledge of the immediate Health needs of the Traveller community</p> <p>The ability to demonstrate interest, enthusiasm and a positive attitude</p> <p>To be able to work in a flexible way, including working occasional evenings or weekends, if required</p> <p>Proficient in Microsoft Office, including Word, Excel, and Power Point</p>	<p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p>		Application Form/ interview
Skills & Aptitudes	<p>Ability to;</p> <ul style="list-style-type: none"> • demonstrate effective written / Verbal communication Skills • work without judgment with Travellers • demonstrate the ability to work with the Traveller community as a whole • maintain confidentiality and sensitivity to people's needs 	<p>√</p> <p>√</p> <p>√</p> <p>√</p>		Interview
Driving	Current full UK driving licence and access to a car, or other form of transport which will permit you to carry out the duties of the post in full.		√	Application Form