

JOB DESCRIPTION

JOB TITLE: Support Worker – Home Support Service for people living with dementia and their informal care givers

RESPONSIBLE TO: Service Manager

LOCATION: Office Base, Bryson Lagan Sports, 13-15 Ravenhill Rd., Belfast

Overall Purpose Of The Job:

To provide an enhanced befriending service including the provision of personal care and a night sitting service to improve the quality of life for people living with dementia and their informal care givers with a focus on achieving positive outcomes.

Specific Responsibilities:

1. To provide support in a person-centred, caring, compassionate and flexible manner based on individual need and specific to individual care / support plans
2. To assist/support people with day to day living tasks.
3. To assist/support people with personal care tasks to include toileting, washing bathing and showering
4. To assist/support people to take medication in accordance with organisational policy
5. To support and enable people to identify networks of support in the community and facilitate the building of new relationships.
6. To support and enable people to access and make use of community resources and additional support services.
7. To develop networks with partner organisations who also work in the field of dementia with the aim of empowering people to make informed choices to meet their needs.
8. To communicate with people living with a dementia and their informal care givers in a timely and sensitive manner in order to promote a partnership approach to the delivery of services.

9. To actively engage with people and build meaningful relationships
10. To assist people to express feelings, ideas and opinions through a variety of communication methods including reminiscence.
11. To provide respite to carers of people with dementia.
12. To identify risks within the home and report these to the Service Co-ordinator.
13. To complete the hours and tasks allocated by the Service Manager and work as part of a rota to include the provision of day and night support
14. To maintain accurate, up to date care/support plans and contact records.
15. To report and record any changes in the Service Users condition, choices or care / support plan in accordance with Policies and Procedures
16. To attend team meetings as required

17. To participate in supervision with Line Manager.
18. To participate in a formal induction.
19. To participate in training as required.
20. To work effectively as part of a support team, providing cover for colleagues at short notice or in unforeseen circumstances.
21. To follow all Organisational Policies and Procedures and maintain agreed standards.
22. To work within the Vision, Mission and Values of the Organisation in all aspects of the job and be able to demonstrate these in the course of daily work.

TERMS AND CONDITIONS

Length of Contract: until September 2017 with the possibility of extension on an annual basis until 2021

Salary: £8 per hour for daytime hours
£7.50 per hour for sleepover hours
£8.50 per hour for waking night hours

Hours: Mon – Sun (Days & Nights)

Holidays & Sickness: Statutory

Probationary Period: 6 Months

Notice: 1 Month – in writing

BRYSON HAS A NO SMOKING POLICY – WE THANK YOU FOR NOT SMOKING DURING WORKING HOURS

ALL BRYSON EMPLOYEES ARE REQUIRED TO RESPECT AN INDIVIDUALS RIGHT TO PRIVACY, DIGNITY, CHOICE AND INDEPENDENCE.

PERSON SPECIFICATION

Support Worker Home Support Service for people living with dementia and their informal care givers

| Criteria | | Essential | Desirable | Shortlisting |
|--|--|-----------|-----------|--------------|
| Experience | Minimum 1 years paid experience in a health and social care setting | √ | | √ |
| | Experience of working with people with dementia | √ | | √ |
| Qualifications / Education / Knowledge | GCSE (or equivalent) standard of education | | √ | |
| | Relevant qualification eg QCF Level 2/3 in Care or equivalent | √ | | √ |
| | Completed dementia awareness training | | √ | |
| Skills & Aptitudes | Ability to communicate effectively both verbally and in writing | √ | | |
| | Ability to work as part of a team | √ | | |
| Personal Qualities | Flexible approach to working hours | √ | | |
| Circumstances | Access to transport that would enable the post holder to carry out the duties of the post | √ | | |
| Mission & Values | Candidates must be able to respect the Vision, Mission and work within the Values of Bryson Charitable Group | √ | | |