#### JOB DESCRIPTION

JOB TITLE: DOMICILIARY CARE WORKER

RESPONSIBLE TO: DOMICILIARY CARE CO-ORDINATOR

LOCATION: LIMAVADY/ DUNGIVEN AREA

#### **MAIN TASK:**

To provide personal and domestic care to people living in their own homes, who due to a temporary or longer term disability, may not be able to manage their own care.

## **SPECIFIC TASKS:**

- After discussion between the Domiciliary Care Co-ordinator and the referring agency, the Care Worker will be introduced to the client and informed of the care required.
- 2. The Care Worker will undertake any personal care, practical or domestic tasks appropriate to the care of the client.
- 3. The Care Worker will be required to be aware of and assist with the client's health care needs as agreed with the referring agency.
- 4. The Care Worker will be expected to maintain records as required and to report to their Line Manager on a regular basis.
- 5. The Care Worker must report all changes affecting their client to their Line Manager as soon as possible.
- 6. The Care Worker must ensure prompt attendance at the client's home at the time agreed.
- 7. The Care Worker will participate in supervision and team meetings.
- 8. The Care Worker will participate in appropriate induction and relevant in-service training.
- 9. The Care Worker will observe all Health & Safety rules and regulations.
- 10. All other relevant tasks which may from time be allocated.

## **TERMS AND CONDITIONS:**

Length of contract: Permanent

Salary: £7.62 per hour + 15p mileage allowance

Hours: To include days, evenings and weekends

Annual leave: 28 days inclusive of bank holidays

Probationary Period: 6 months

Notice: 1 week (in writing)

BRYSON CARE – WESTERN SERVICES OPERATES A NO SMOKING POLICY – WE THANK YOU FOR NOT SMOKING DURING WORKING HOURS.

ALL BRYSON CARE – WESTERN SERVICES EMPLOYEES ARE REQUIRED TO RESPECT AN INDIVIDUAL'S RIGHT TO PRIVACY, DIGNITY, CHOICE AND INDEPENDENCE.

# **PERSON SPECIFICATION**

Job Title: Domiciliary Care Worker

<u>Criteria</u>		Essential	Desirable	Tested
Experience and Knowledge required for the role	Experience of caring in a formal / informal settings (voluntary or paid capacity)	V		application
Special Aptitudes/Skills and Competencies i.e. Oral/ written skills	An ability to demonstrate a sensitivity and understanding of the needs of vulnerable people  Good communication skills.  Ability to maintain confidentiality	√ √ √		interview interview interview
Physical Abilities/ Circumstances	Full driving license  Access to transport  Flexible attitude and flexibility in working hours	√ √ √		application application application