

JOB DESCRIPTION

JOB TITLE: Support Worker – Enhanced Day Opportunities Service for people living with a dementia and their Informal Caregivers in the Western HSCT area

RESPONSIBLE TO: Service Manager

LOCATION:

Main Office Base - Gortfoyle House, 104-108 Spencer Road, Londonderry, BT47 6AG

Overall Purpose Of The Job:

To provide an enhanced befriending, activity based service including the provision of personal care when required to improve the quality of life for people living with dementia and their informal care givers with a focus on achieving positive outcomes.

Specific Responsibilities:

1. To provide support in a person-centred, caring, compassionate and flexible manner based on individual need and specific to individual care / support plans
2. To assist/support people with day to day living tasks
3. To devise a suitable daily activity work plan in agreement with the person living with dementia and their informal care givers
4. To assist/support people with any personal care tasks as and when required
5. To assist/support people to take medication in accordance with organisational policy
6. To support and enable people to identify and access networks of support in the community and facilitate the building of new relationships and interests
7. To support and enable people to access and make use of community resources and additional support services
8. To develop networks with partner organisations who also work in the field of dementia with the aim of empowering people to make informed choices to meet their needs
9. To communicate with people living with a dementia and their informal care givers in a timely and sensitive manner in order to promote a partnership approach to the delivery of services

10. To actively engage with people and build meaningful relationships
11. To assist people to express feelings, ideas and opinions through a variety of communication methods including reminiscence
12. To provide reassuring respite to carers of people with dementia and include them in joint activities if requested
13. To identify risks within the home and report these to the Service Co-ordinator
14. To complete the hours and tasks allocated by the Service Manager and work as part of a team
15. To maintain accurate, up to date care/support plans and contact records
16. To report and record any changes in the Service Users condition, choices or care / support plan in accordance with Policies and Procedures
17. To attend team meetings as required
18. To participate in supervision with Line Manager
19. To participate in a formal induction
20. To participate in training as required
21. To work effectively as part of a support team, providing cover for colleagues at short notice or in unforeseen circumstances
22. To follow all Organisational Policies and Procedures and maintain agreed standards
23. To work within the Vision, Mission and Values of the Organisation in all aspects of the job and be able to demonstrate these in the course of daily work

TERMS AND CONDITIONS

<u>Length of Contract:</u>	Fixed term – Pilot scheme initially until 1 st September 2017
<u>Salary:</u>	£8 per hour (plus mileage for outings)
<u>Hours:</u>	Mon – Sun
<u>Holidays & Sickness:</u>	Statutory
<u>Probationary Period:</u>	6 Months
<u>Notice:</u>	4 weeks – in writing

BRYSON HAS A NO SMOKING POLICY – WE THANK YOU FOR NOT SMOKING DURING WORKING HOURS

ALL BRYSON EMPLOYEES ARE REQUIRED TO RESPECT AN INDIVIDUALS RIGHT TO PRIVACY, DIGNITY, CHOICE AND INDEPENDENCE.

PERSON SPECIFICATION

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Criteria		Essential	Desirable	Shortlisting
Experience	Minimum 1 years paid experience in a health and social care setting	✓		✓
	Experience of working with people with dementia	✓		✓
Qualifications / Education / Knowledge	GCSE (or equivalent) standard of education		✓	
	QCF / NVQ Level 2 or 3 in Care, or equivalent	✓		✓
Skills & Aptitudes	Ability to communicate effectively both verbally and in writing	✓		
	Ability to work as part of a team	✓		
Personal Qualities	Flexible approach to working hours	✓		
Circumstances	Access to transport that would enable the	✓		

	post holder to carry out the duties of the post			
Mission & Values	Candidates must be able to respect the Vision, Mission and work within the Values of Bryson Charitable Group	✓		