



EQUAL OPPORTUNITY MONITORING

Date: _____

Ref No: _____

Position applied for: _____

EQUALITY OF OPPORTUNITY

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, ethnic or national origin, religious belief, political opinion or affiliation, sex, marital status, sexual orientation, gender reassignment, age or disability or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees are given equal opportunity and are encouraged to progress within the organisation.

We are committed to an ongoing programme of action to make this policy fully effective. To assist us in ensuring that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

To which of these ethnic groups do you consider you belong? (please tick one box)

- Bangladeshi
- Black African
- Black Caribbean
- Black Other
- Chinese
- Indian
- Irish Traveller
- Mixed Ethnic Group - please specify: _____
- Pakistani
- White
- Other - please specify: _____

FOR MONITORING OFFICER'S USE ONLY

Job category number: _____ Hours: _____

Position: _____

Department/location (if applicable): _____

NI Number: _____

Date commenced: _____