



the brain injury association

Equal Opportunities

The form overleaf asks you to provide information on your religious affiliation, any disability you may have, your ethnic origin and age. This explains why.

- We are an equal opportunities employer. We do not discriminate on the grounds of religious belief, disability, gender, political opinion or age; we practice equality of opportunity in employment.
- Most important of all we operate the merit principle, i.e. we select the best person for the job or promotion opportunity.
- We want to show we are fair employers; we want to demonstrate, clearly and openly, our commitment to equality of opportunity in employment.
- To do so we need to monitor our employees and job applicants so we are asking you to help us by indicating your religious affiliation etc on the attached form.
- The information that you are asked to supply will be treated in confidence and protected from misuse. It will not be seen by those considering your application. The monitoring is not part of the selection process.
- It will be used **only** for the purpose of monitoring our equality of opportunity in employment policy and to assess the effectiveness of our recruitment advertising.

Equal Opportunities Monitoring Form

Please indicate the community to which you belong by ticking the appropriate box below. This information is not disclosed to anyone before selection is completed.

I am a member of the Protestant community

I am a member of the Roman Catholic community

I am a member of neither the Protestant nor the Roman Catholic community

If do not wish to disclose which community I belong to

If you belong to a community not listed above please advise _____

Please also indicate:

I am a male

I am a female

Do you suffer from a physical or mental impairment as defined by the Disability Discrimination Act 1995?

Yes / No

How would you define your ethnic origin?

Black African Black Caribbean Black Other
(Please specify) _____

Bangladeshi Indian Pakistani

Chinese White Traveller

Mixed Other (Please specify) _____

Age Range:

18 – 30 30 – 45

45 – 60 60 +

Please place in a sealed envelope marked for the attention of the Monitoring Officer.

Thank you for your co-operation.